

TSÉ CHÍZHÍ DINÉ BI'ÓLTA'



ROUGH ROCK COMMUNITY SCHOOL, INC.

BUSINESS POLICY

Board Approved: January 13, 2026



928-728-3705



www.roughrock.k12.az.us

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ADOPTED: January 13, 2026

Issue Date: July 1, 2025

Certification

We, hereby, certify that Rough Rock Community School, Inc. Business Polices & Procedures Manual was considered at a duly called School Board Meeting, which a quorum was present and that the same passed by a vote of 3 in favor, 0 Opposed, and 0 abstention on this 13th day of January, 2026

Motioned by: DL Sells Seconded by: Judy Francis

Rena Mann
Rena Mann, President

ROUGH ROCK COMMUNITY SCHOOL BOARD, INC.

SECTION 1.01 ADOPTION OF THE SUPER CIRCULAR, 2 C.F.R. 200 ET SEQ.

The School has adopted the Super Circular, 2 C.F.R. 200 et seq., as may be amended (“Super Circular”). Therefore, all matters relative to property procurement, management and disbursement not treated in these policies are generally controlled by, and shall be in accordance with, the Super Circular and any applicable rules and regulations arising from the laws of the Navajo Nation, the federal government and the School’s contractual grant status.

The following are additional policies applicable to this subject matter area. In the event of a conflict between the various sources of policy, the laws, rules and regulations of the Navajo Nation and the United States government and those arising from the School's grant status, the Super Circular controls unless the contrary is expressly noted in said law, rule, regulation or policy.

The current Super Circular and any amendments thereto should be consulted and followed regarding the proper form and procedure for requisitions, purchase orders, bidding procedures, inventory control, receiving and disbursements.

SECTION 1.02 DUTY TO BE INFORMED OF RULES AND REGULATIONS

RRCS abides by Rough Rock School Board, Inc. procurement regulations and policies. RRCS Administration, department heads and all personnel performing under the policies and procedures of this Article shall familiarize themselves with the rules and regulations associated with RRCS's funding contract, applicable rules and regulations of the Navajo Nation and federal government and provisions and procedures. Said individuals shall comply with the above-noted rules and regulations, policies and procedures in performing their tasks and duties.

SECTION 1.03 COMPLIANCE WITH THE MANUAL

Every procurement shall comply with the terms of the contractor grant which funds the procurement and the terms and conditions contained in this manual. In all events, procurements shall comply with the requirements of 25 CFR 276 *et seq.*, Appendix A to 25 CFR 276 (consult for allowable cost), and the OMB Super Circular. Should there be a conflict in the documents, the Super Circular shall control.

SECTION 1.04 PROHIBITED CONTRACTS

Procurement contracts providing for an aggregate value based on the cost plus a percentage of the costs are prohibited and may not be awarded. Time and material contracts must be

restricted to those circumstances when no other contract type is available, and such contracts must contain a clause which limits the aggregate value to a definite amount.

SECTION 1.05 PROHIBITED DELIVERIES

RRCS will not be held responsible in any way for any personal items/packages delivered to RRCS. It is recommended that items purchased for personal use by employees or third parties should not be delivered to RRCS's address.

SECTION 1.06 PROCUREMENT RECORDS

Procurement records, including, but not limited to, solicitations, purchase orders, contracts, payment histories and records, applicable of significant decisions must be retained in accordance with the table below.

Procurement Records

Accounting Software Reports	3 Years
Copies of Checks	3 Years
Inventory Receipts	3 Years
Sales Receipts	3 Years
RFP Binders	3 Years

Corporate Records

Annual Incorporation Reports	Permanent
Articles of Incorporation	Permanent
Board Meeting and Board Committee Minutes	Permanent
Board Policies/Resolutions	Permanent
By-Laws	Permanent
Fixed Asset Records (Equipment, etc.)	Permanent
IRS Application for Tax Exempt Status	Permanent
IRS Determination Letter	Permanent
State Sales Tax Exemption Letter if 501 (c)3	Permanent
Contracts (after expiration)	7 Years
Correspondence (general)	3 Years

Accounting and Corporate Tax Records

Annual Audits and Financial Statements	Permanent
Depreciation Schedules	Permanent
General Ledgers	Permanent
IRS 990 Tax Returns	Permanent
Business Expense Records	7 Years
Cash Receipts	3 Years
Credit Card Receipts	3 Years
IRS 1099s*	7 Years
Invoices	7 Years
Journal Entries	7 Years

Petty Cash Vouchers	3 Years
Sales Records (registration forms, etc.)	5 Years

Bank Records

Check Registers	Permanent
Bank Deposit Slips	7 Years
Bank Statements and Reconciliation	7 Years
Donor Records and Acknowledgement Letters	7 Years
Electronic Fund Transfer Documents	7 Years
Grant Applications and Contracts	5 Years

Legal Records

Copyright or Trademark Registration	Permanent
Insurance Policies	Permanent
Stock and Bond Records	Permanent

Press Release/ Public Filings

Press Release	Permanent
Other Publications, Photos, Press Clippings	7 Years
*IRS 1099s	

SECTION 1.07 PROPERTY MANAGEMENT RECORDS

Property management records of real and personal property, as required herein, must be retained for three (3) years from the date of acquisition, disposition, replacement, or transfer.

SECTION 1.08 PROCUREMENT STANDARDS

- A. RRCS employees with responsibilities for procurement shall ensure that RRCS's vendors, contractors and / or subcontractors perform in accordance with the terms, conditions and specifications of their contracts or purchase orders.
- B. General standards of conduct of RRCS School Board or employees who award and administer contracts are as follows:
 1. No employee, officer, elected official or agent of RRCS shall participate in the selection, award or administration of a procurement if a conflict of interest, real or apparent, would be involved.
 2. An employee, officer, elected official or agent of RRCS is not allowed to solicit or accept gratuities, favors or anything of monetary value from contractors, potential contractors or parties to sub-agreements with the following exemption; a financial interest that is not substantial and that is disclosed to RRCS and waived by RRCS, a gift that is an unsolicited item of nominal value. (NOTE: A gift is defined as any item of value including tangible goods, services or entertainment that is not a

normal business expense. **Unsolicited** means the gift was not asked for or expected. It was given voluntarily by the giver. **Nominal value** means the gift is of low worth or value, usually something that is inexpensive or trivial. So, this phrase refers to small gifts, like a free pen or a company calendar, that are given to someone without being requested, and they are not of significant monetary value. The purpose is to allow for some minor tokens of appreciation, as long as they are not excessive or intended to influence the recipient.)

3. A violation of these standards will be subject to disciplinary action, up to and including termination.
- C. RRCS employees responsible for procurement shall review proposed procurements to avoid buying unnecessary or duplicative items to ensure the reasonableness of the price of items purchased. Consolidating or breaking up procurement to obtain more economical purchases should be considered. When appropriate, leasing and purchasing alternatives should be considered to determine which is more economical.
- D. RRCS shall conduct all major procurement transactions by providing full and open competition, to the extent necessary, to assure efficient expenditure of funds and, to the extent feasible, in the local area. As provided herein, Navajo preference and Indian preference shall be applied in procurement awards pursuant to applicable laws. Cooperative purchasing may be considered.
- E. RRCS shall make procurement awards only to responsible entities that have the ability to perform successfully under the terms and conditions of the proposed procurement. In making this judgment, RRCS shall consider such matters as the contractor's integrity, its compliance with public policy, its record of past performance, and its financial and technical resources.
- F. RRCS shall conduct debarment checks for all vendors.
- G. RRCS shall maintain records on the significant history of all major procurement transactions. These records may include, but are not limited to, the rationale for the method of procurement, the selection of contract type, the contract selection or rejection, and the basis for the contract price.
- H. RRCS employees shall use good administrative practice and sound business judgment for processing and settling all contractual and administrative issues arising out of the procurement. These issues include, but are not limited to, source evaluations, bid selections, protests, disputes and claims.

SECTION 1.09 VENDOR CONTRACT STANDARDS

- A. All vendor contracts in which RRCS is a party to shall, at a minimum:

1. Be in writing.

2. Identify the interested parties in the contract and their authority and / or agency;
3. Clearly state the purpose of the contract;
4. State the work to be performed under their contract; and
5. State the terms and conditions of the contract, the time and manner of payments and the process for making any claims.
6. All contracts shall be reviewed and subject to approval by the Executive Director.

B. All contracts should contain a provision informing the recipient that their award is funded with Indian Self-Determination Act/Tribally Controlled Schools Act funds and that the recipient is responsible for identifying and ensuring compliance with applicable federal laws, regulations, and Executive Orders.

C. Documents to include, but not limited to, Consultant Contract Agreements for payment and Business Associates Agreements, if or when applicable.

SECTION 1.10 NAVAJO AND INDIAN PREFERENCE

To the greatest extent possible, consistent with the law, Navajo and Indian preferences shall be observed and implemented in the advertisement, negotiation, procurement and award of goods and services. Notwithstanding this policy of preference, RRCS employees shall comply with all policies stated herein in the procurement of goods and services and are free to act in whatever way best serves the needs of RRCS. If applicable, RRCS will utilize the most recent source list under the Navajo Business Opportunity Act (“NBOA”) for purchases under \$100,000 and apply the procedures in procurement under the NBOA, if applicable and to the extent said procedures are not inconsistent with the Super Circular, for purchases above that threshold.

SECTION 1.11 PURCHASING PROCEDURES FOR PURCHASES LESS THAN \$250,000 AND \$150,000 FOR CONSTRUCTION PROJECTS

A. Purchase Orders:

Purchase orders must be prepared for all RRCS expenditures, including promotional items, but excepting salaries and related costs and otherwise documented and direct payment requisitions such as payroll off sets. Prepayment requests by vendors will be considered upon review dependent upon documented request, subject to approval by Executive Director and Business Manager. Blanket purchase orders for recurring monthly or quarterly services may only be used as specifically set forth herein and in the Uniform System of Financial Records for Arizona School Districts, USFR.

1. **Unauthorized purchases: any employee violating procurement policies and procedures set herein as defined as an Unauthorized Purchase shall be grounds for disciplinary action up to and including termination of employment.**

B. Definitions:

1. Aggregate Value: The total cost or dollar value of a procurement contract.
2. Procurement: The process for the acquisition of goods and/ or services.
3. Purchase: A purchase for the purpose of these policies and procedures is defined as the payment, with RRCS funds, for any goods, services, or other expenses.
4. Unauthorized Purchases: An unauthorized purchase is any purchase that is not properly approved in accordance with the RRCS budget. RRCS reserves the right to refuse payment for any unauthorized purchase. An individual who initiates or executes an unauthorized purchase will be solely responsible for covering the cost. All purchases must meet the criteria of being allowable, allocable, and reasonable according to the OMB Super Circular guidelines, unless otherwise specified by a grant.

C. Requisition Process:

All purchases for which RRCS pays shall be done pursuant to the following requisition process unless such purchase or procurement requires bidding.

The purchase requisition process is as follows:

1. The requesting party shall:
 - a. Enter data into RRCS's requisition software (Microix). All information required for the requisition must be entered and supporting documents uploaded. An incomplete/incorrect requisition shall be rerouted to the requester for corrections and/or additional information before approval.
 - 1) Requester shall obtain a completed W-9 form for all new vendors and/ or vendors who have changed their organization information such as addresses to meet the procurement standard of debarment checks. W-9's shall be updated for all current vendors for each new school year.
 - i. All new vendors shall submit the most current revision of the W-9 form.
 - 2) Complete and submit the Vendor Information Form with the completed W-9.
 - 3) An updated remittance address can be submitted by the vendor.

- b. Complete the requisition and submit through the appropriate Microix workflow (department) for approving authority for that person's electronic approval. (Supervisor, Fund Manager, Executive Director, Business Manager.)
- c. If the budget capacity is insufficient or cash balance is not available, Microix will alert the requester, such time that a budget transfer is made or an alternate funding source is used.
- d. Follow the proper threshold purchase procedure, depending on the expected purchase amount.
- e. Follow the guidelines concerning bids or quotes.
- f. Attempt to ensure that all purchases are made at the best possible price and quality in accordance with the following provisions.
- g. Follow the Guideline for Competitive Purchasing Below the Dollar Limits Required for Sealed Bids. Specific guidelines are as follows (2 C.F.R. § 200.320).:
 - 1) **Micro-Purchases threshold - below \$10,000:** Purchase shall be made according to reasonable price based on research, experience, purchase history or other information and documents. Supporting documentation such as vendor quotes shall be attached to the requisition.
 - 2) **Small Purchases - for more than \$10,000 up to \$60,000:** Purchase shall be made according to the best obtainable price, based on written quotes from at least two (2) different vendors.
 - 3) **Purchases of at least \$60,000.00, but less than \$250,000:** Purchases shall be made according to the best obtainable price, provided that at least three (3) written quotes from at least three (3) different vendors are obtained and uploaded as supporting documentation for selection. The following information shall be uploaded as supporting documentation to the requisition: person contacted, date, email, and price quote.
 - 4) **Purchases over \$250,000.** All purchases over \$250,000 require formal bid procedures through Sealed Bids or Request for Proposal (RFP), after receiving Board approval to advertise for bid. Such purchases must be approved in the current budget.
 - 5) **Construction Projects over \$150,000.** Common/preferred for construction projects. Method of advertisement must solicit proposals from an adequate number of qualified firms. Fixed price or not to

exceed (lump sum or unit price) contract is awarded to the responsible, responsive bidder & lowest in price. Sealed bid procedure required (2 C.F.R. § 200.320(c)).

- 6) Emergency Purchases: Emergency purchases are authorized only when they are necessary and cannot be delayed until standard purchasing procedures can be followed. Purchases that could have been reasonably planned or anticipated will not be considered emergencies. An emergency condition is one that poses a threat to public health, welfare, or safety and creates an immediate need for items, services, or construction that cannot be obtained through normal purchasing methods. The Executive Director must determine if an emergency exists. Documentation justifying the emergency must be maintained in RRCS files. Even in emergencies, price competition should be sought if it will not unduly delay the necessary actions. If price competition is not possible, a written justification for the emergency purchase should be kept in RRCS Procurement files.
- h. Verify budget capacity and cash balance, as applicable, if the actual cost exceeds the estimated cost recorded on the requisition, an amended requisition shall be submitted.
- i. Process a numbered purchase order. RRCS shall issue purchase orders in sequential numerical order for accountability. Those initiated, but not issued, should be voided or liquidated to prevent duplication and retained in the vendor file. Purchase orders must be electronically approved by all designated workflow approvers before they are issued to vendors.
- j. Submit a completed and approved requisition in a timely manner to ensure that enough time is given to the Business Office to process the requisition into a Purchase Order; at least 8 working days from the initiation of the requisition. Last minute submittals will be delayed.
- k. A requisition or purchase order can be canceled or voided at any time upon a written request (*i.e.* email) by the requester or the vendor as long as approval by the vendor is received if any of the following occurs:
 - 1) there has been no payment
 - 2) the goods have not been received
 - 3) Payment made, but incorrect items received
 - 4) Items not received before the close-out date of June 30

2. Within the workflow, the Department Supervisor, Fund Manager and Executive Director shall:
 - a. Review requisition for accuracy, that all purchasing guidelines are met. Approver may approve or deny all requisitions for purchases.
 - 1) If denied, reroute the requisition to the requestor with an explanation for the denial.
 - 2) If approved, the requisition will be forwarded to the next approver within the workflow.
 - 3) Upon approval of the requisition within the workflow, the requisition shall be forwarded to the Business Manager.
3. The Business Manager shall:
 - a. Review and verify the requisition for accuracy.
 - b. Verify that all requestors have followed the proper purchase guidelines, regulations, and procedures.
 - c. If the requisition is rejected, notify the requestor with reason(s) and provide appropriate recommendations.
 - d. If the requisition is approved, a purchase order will be generated.

D. Purchase Order Process:

1. The purchase order process is as follows:
 - a. Shall be numbered sequentially.
 - b. Purchase orders initiated, but not used, must be marked "void" in Microix and retained in the vendor file.
 - c. Purchase orders shall be properly safeguarded.
 - d. Once the purchase order has been approved, the requester and all approvers can view the document in Microix, print/save the purchase orders and supporting documentation.
 - e. A copy of the approved purchase order will be sent to the vendor via email or by other delivery methods as necessary.

- f. Upload digital copy to the approved school cloud storage.

Receiving department will view and enter quantity received in Microix for review by Accounts Payable.

- g. Business Office shall provide additional information regarding the items on the purchase order upon the vendor's request.

E. Receiving Process for Goods Procured:

1. The Inventory/Property Clerk shall:

- a. View document in Microix and maintain copies of purchase orders on file for goods received.
- b. Upon arrival, inspect exterior of delivered packages/the goods for visible damage and document in the carrier or courier's presence. Damaged packages/goods shall not be accepted and must be returned to the vendor.
 - 1) In cases where no visible damage exists until after initial operation of a product reveals that the products has damage/defective, the Receiving/Property Clerk and Business Manager shall be notified.
- c. Complete the receiving report in Microix indicating the quantity received (count, weight or measure of goods as applicable to determine the quantity received), the date received, condition of goods, and signature of employee receiving the goods.
- d. If partial shipments are received, a partial shipment report shall be forwarded to the Business Office, keeping a copy in the warehouse for their records. A copy of the partial shipment is also available for viewing in Microix.
- e. It shall be the requestor's responsibility to ensure that they obtain all original receipts and turn them into the receiving department at the time of inventory.
 - 1) Items shall be brought to the warehouse immediately upon picking up the items and checked in with receiving/property clerk or designee.
- f. Tag all assets (fixed assets greater than \$500.00, personal items; i.e. work phone, tablets, laptop, power tools, etc.) and capital assets greater than \$10,000.00 including taxes, shipping fee, and installation) as required and maintain the log of tags and inventory log of the purchase order number associated with the asset, model, location, department codes, name, serial number, condition, price of equipment and date equipment is received. All information shall be entered into an inventory list or capital assets listing.

- g. Inform the requestor that the materials and equipment have been received and inventoried via email. Determine, with the requestor, the method of delivery of materials and equipment. Provide proof of delivery by requiring the recipient to initial and date the receiving report or acknowledgment.
- h. Maintain detailed records of the delivery of materials and equipment and location, if necessary.
- i. Submit the completed receiving copy **IMMEDIATELY** to the Business Department, along with the tagging information, shipping documents, such as bills, original receipts, packing slips or freight bills attached. All supporting documents shall be uploaded in Microix.
 - 1) All software purchases/licenses which are downloaded shall be verified by the Receiving/Property Clerk, Point of Contact and/or Information Technology Coordinator.
- j. Reconcile all purchase orders which have been encumbered for more than twenty (20) days with the Accounts Payable Technician on a bi-weekly basis.

2. The Accounts Payable/Payroll technician shall:
 - a. Upload and save the purchase orders by vendors in alphabetical order into a cloud storage drive. All vendors, suppliers, contractors and related persons will be paid upon completion of all items received and or services rendered.
 - 1) If a vendor requires prepayment for items or services, a check shall be processed to the vendor before the items are received or services rendered, after a purchase order has been submitted to the vendor.
 - b. Compare the receiving report with the purchase order on file. Ensure that the purchase order satisfactorily notes items received and status of purchase order (complete, partial, etc.). Microix will note that the order is partial and remaining items will be listed.
 - c. Follow up with vendors if purchase orders are not complete at 100% in Microix.
 - d. Log in all invoices received from vendors.
 - e. Ensure all any additional supporting documentation are attached/uploaded.
 - f. Review vendor's invoice for mathematical accuracy.

- g. Compare terms, quantities and prices on the purchase order, vendor's invoice and receiving report. Differences or open credit memorandum should be resolved before payment is made. If a partial shipment was received, the vendor should be paid only for the goods received. If invoice exceeds purchase order amount, an approved amended requisition shall be submitted.
- h. Calculate cash discounts, if applicable.
- i. Create an accounts payable invoice batch to initiate the payment process.
- j. Business Manager or other designated personnel shall review and post accounts payable invoice report.
- k. Prepare checks for payment. Check to ensure the remittance address is correct and that the amount on the check agrees with the purchase order, invoice, and is the appropriate amount owed.
- l. Print checks, check register, unposted check report, and submit to Business Manager or designee for review and posting.
- m. Obtain proper signatures by authorized signatories. All checks shall contain two authorized signatures.
 - 1) Only authorized personnel can issue checks and obtain signatures.
- n. Obtain a copy or lower portion of check and keep in file with copies of requisition, purchase order and invoices.
- o. Log in all checks into the outgoing mail log.

3. The Business Manager shall:

- a. Review and post all checks and payments reports.
- b. Upload check file register to Bank for Fraud Prevention at least 30 minutes prior to releasing checks to vendors and employees.

SECTION 1.12 ADVERTISED PROCUREMENT PROCEDURES FOR PURCHASES IN EXCESS OF \$250,000

A. General Statement of Process:

There shall be two general types of advertised procurement procedures: Procurement by Sealed Bid and Competitive Proposal.

1. Advertised procurement by sealed bid requires that bids are publicly solicited and a firm fixed price contract providing for either a lump sum or unit price is awarded to the qualified vendor whose bid conforms to all the material terms and conditions of the invitation for bids. To utilize this process, the following conditions should exist:
 - a. A complete, adequate, and realistic specification or description of the item or items to be procured is available.
 - b. Two or more responsible and qualified vendor is willing and able to compete effectively for the contract award.
 - c. The procurement lends itself to a firm fixed price contract and the selection of the successful vendor can be made principally on the basis of price.
2. Competitive proposal procurement is used when procurement by sealed bids is not appropriate because one or more of the above conditions do not exist which would, if present, justify the use of the sealed bid process.

B. Advertised Procurement by Sealed Bids:

Advertised procurement by sealed bids shall conform to the following requirements:

1. The invitation for bids will be publicly advertised and bids shall also be solicited from an adequate number of vendors.
2. A reasonable and sufficient time shall be provided between the time of advertisement and the time when all bids must be received by RRCS.
3. The invitation for bids, which will include all specifications and pertinent attachments, shall define the items or services in order for the bidder to properly respond.
4. Bids will be opened at the time and place designated in the invitation for bids.
5. A firm fixed-price contract award will be made in writing to the lowest responsive and responsible bidder. Where specified in the invitation, such factors as discounts, transportation costs, and maintenance costs may be considered in determining which bid is lowest. Lowest bidder may not always be feasible, depending on quality.
6. Any or all bids may be rejected if the cause, therefore, is reasonable, in the best interest of RRCS, consistent with this Manual, and is fully documented. The

procurement may thereafter be re-advertised for additional bids or, if consistent with law and this Manual, be procured by other means.

C. Procurement by Competitive Proposals

The process of procurement by competitive proposals requires that more than one source or vendor submit an offer of either a fixed-price or cost-reimbursable contract to RRCS for the goods or services to be procured. Such procurement shall be conducted as follows:

1. Requests for proposals (RFP) shall be publicly advertised where such goods or services may be available and shall identify all evaluation factors by which the proposals will be evaluated by their scope of work.
2. Proposals shall also be solicited from multiple qualified vendors.
3. The evaluation criteria will be based on a bid matrix for the particular procurement.
4. A recommendation will be made by the evaluation committee to the school board for approval based on bid matrix evaluation criteria.
5. Award of a procurement contract will be made on the basis of the bid matrix evaluation criteria and the advantage to the program to be served by the procurement. All procurement contracts shall be approved by the School Board.

SECTION 1.13 EMERGENCY PROCUREMENT BY NON-COMPETITIVE PROPOSAL & SOLE SOURCE

Procurement by non-competitive proposal shall be used only when the award of a contract is not feasible under small purchase procedures, competitive proposals or advertised procurement by sealed bids and one or more of the following circumstances exist:

- A. The material and or services is available only from a single source.
- B. The exigency or emergency, including but not limited to a pandemic or other emergency recognized by RRCS, Navajo Nation, State and Federal Government, necessitating the procurement will not permit a delay resulting from competitive solicitation.
- C. The funding source authorizes non-competitive procurement.
- D. After solicitation of several sources, competition is determined to be inadequate.

If one or more of the above circumstances are found to exist, then RRCS may solicit a proposal from one qualified vendor without competition. Sole Source form shall be completed by the Department Supervisor and approved by the School Board.

SECTION 1.14 RETURN POLICY FOR MERCHANDISE

The Receiving/Property Clerk is authorized to process merchandise refunds and returns at retail stores on behalf of RRCS. Any violation of this return policy by any employee is grounds for termination.

All retail or vendor merchandise purchased with RRCS funds must be communicated to the Business Manager whenever it becomes necessary to return such items. The Business Manager or designee shall document the following:

- A. Employee's Name, Department, and Contact Number;
- B. A description of the item;
- C. The estimated value of the item;
- D. The retail establishment where the item was originally purchased or vendor from which purchase was made.
- E. Any other information necessary to process the refund or return.
- F. If a tag number has been issued to a product and a replacement is needed, the tag number shall be voided and a new tag number issued to the replacement.

SECTION 1.15 CONSTRUCTION AND FACILITY IMPROVEMENT PROCUREMENT/ACCEPTANCE OF REGULATION

For all construction and facility improvement contracts or subcontracts exceeding an aggregate value of \$150,000, RRCS hereby accepts the bonding policy and requirements of the agency, authority of the funding source, or awarding agency and such other requirements established in the OMB Super Circular.

SECTION 1.16 PROCUREMENT OTHER THAN THROUGH PURCHASE

In addition to purchase, school property may be procured by a variety of other means, including securing assignment or gift of excess property from a federal agency, contractor, receipt of donations, loans and appropriation of resources from the Navajo Nation or other agencies and /or Indian and public lands. Such procurement may be an asset or liability to RRCS; therefore, all such acquisitions must receive prior approval of the Board or the Executive Director as authorized by the Board. Any such property shall be treated as other property obtained under these procurement provisions.

SECTION 2.01 GENERAL ACCOUNTING POLICY

RRCS abides by accounting procedures, regulations and policies governing grant schools under P.L. 100-297.

SECTION 2.02 JOURNAL ENTRY POLICY

A. Overview of Journal Entries

A journal entry is an internal accounting transaction used to make a transfer or an adjustment. The entry indicates the two aspects of the transaction, the 'debit' and the 'credit', as well as the ledger accounts to be charged. The total value of the debit components must equal the total value of the credit components. A journal entry incorporates a 'narration' (a brief meaningful explanation of the entry) and is also substantiated by relevant supporting documentation.

RRCS creates journal entries to effect transfers and adjustments in and between various accounts within the ledger. Where goods, services, or equipment are transferred, the correct method of processing is by journal entry. Journal entries are also created to action and document a wide range of accounting adjustments, including for example the separation of some multi-charge transactions, the approved reversal of ledger postings, period-end accruals, and adjustments to asset and liability accounts.

Care should be exercised when generating journal input to ensure the resultant postings do not give a distorted view of the ledger. In particular, postings should be consistent with and not contravene generally accepted accounting practice, grant regulations and RRCS policy. Staff should not be permitted to process journal entries until they understand the structure of the ledger record in which they are operating. They should have a general sense of the overall ledger structure and its relationship with the overall RRCS financial system.

The Business Manager is responsible for establishing journal entry review and approval procedures within RRCS. Adequacy and propriety of journal entry documentation will periodically be evaluated by Internal Audit and are also subject to review by RRCS's financial consultants and external auditors.

The responsibility for compliance with Federal and RRCS regulations, requirements and guidelines and generally accepted accounting principles (GAAP) for journal entries, maintaining supporting documentation and for transfers/adjustments is with the RRCS finance department and ultimately, the Business Manager. Journal entries should be created and or adjusted in compliance with the following criteria that govern all such transactions:

1. Allowability: The entry or adjustment must be allowable under the terms and conditions of the award, including the authorized budget and applicable regulations.
2. Allocability: The goods or services must benefit the account charged. Goods or services shared by more than one project are allocable in proportions that can be approximated through actual use. Example: If you are charging Project A for 50% of an item purchased, Project A must receive half the benefit or use of the item.
3. Reasonableness: A cost may be considered reasonable if the nature of the goods or service acquired and the amount paid reflect the action that a prudent person would have taken at the time the decision to incur the cost was made.
4. Consistency: The application of costs must be given consistent treatment within established RRCS policies and procedures including Generally Accepted Accounting Principles and Cost Accounting Standards as issued by the Federal Cost Accounting Standards Board (GASB).
5. Timeliness: All adjustments should be made within 120 days. Exceptions require full documentation of reason for delay.

B. Process of Journal Entries:

1. A journal entry is an entry for a transaction used in the RRCS general ledger to book amounts for assets, liabilities, expenses, and revenues for RRCS.
2. Journal entries are initiated by the Accountant/Business Manager and given to the Executive Director for review and approval.
3. Journal entries shall be initiated and completed on a timely basis to ensure an up-to-date ledger, time for review, early detection of errors or problems and in order to maintain a current, up to date financial status of RRCS.
4. Journal entries reviewed and approved by the Business Manager shall contain:
 - a. An explanation (separate from the line description) describing the purpose of the entry. The description should be detailed enough to allow others to understand the purpose of the entry without examining the supporting detail.
 - b. Adequate supporting documentation which must be in place to support the entry and be retained for 5 years.
5. The Business Manager, in reviewing and approving a journal entry shall verify the following journal elements:

- a. The correct naming convention is used.
- b. The posting date and fiscal period are correct.
- c. The correct category has been chosen.
- d. Required entries for deposit journals are present,
 - 1) the category is Receipts
 - 2) bank deposit date is in journal header's description field
 - 3) deposit control number is in Description field of debit and credit line
 - i. No errors in account references or account transactions have been made
 - ii. The debit and credit totals have been entered
 - iii. Control totals are entered at the journal (not batch) level
 - iv. The appropriate documentation is attached or filed
- 6. Upon ensuring all required mentioned journal entry elements are present and appropriate, the Business Manager shall post the journal entries.
- 7. The Business Manager is responsible for ensuring that general journal entry input conforms to this policy and accepted accounting practices. The Business Manager shall also ensure that the staff involved in this process is adequately trained so that they understand the effect and proper procedures for processing financial information and records. The Executive Director shall ensure that there is a proper separation of duties/functions between initiating a request, processing a request and approval and where such separation is not possible, to ensure sufficient oversight for adequate checks and balances.

C. Journal Entry Adjustments:

- 1. Appropriate types of transfers - Once an entry has been recorded in the general ledger, cost transfers may be made only in the following situations:
 - a. To correct an erroneous recording when the original source document or subsequent interim transaction (e.g. PO, Payroll transaction, reclass journal, etc.) contained an incorrect account code string or amount.

- b. To distribute/allocate certain high numerical, but small individual charges, such as copy machine costs, mailing charges, telephone charges, office supplies, or meal charges billed to a department, but may be proportionally applied to other activities, projects or funds under the jurisdiction of the department.
- c. To record a change in use of goods or services, for example a case of beakers originally ordered for and charged to a teaching program, but subsequently required by and transferred to a research project grant.

D. Criteria for cost transfers:

- 1. The transfer must relate to a specific item of cost incurred by the account. The quantity and goods or services must be specified.
- 2. Each transfer must be in proportion to the benefits received from the goods and services.
- 3. Transfers must be in the same amount as the original charge unless a portion of the expense is to be transferred. If only a portion is transferred, a clear explanation needs to be given as to the basis for the division of the cost.
- 4. All expenditures must comply with RRCS policies and the requirements of the funding source.
- 5. The methodology adopted to prepare any allocations as discussed above, must be in accordance with applicable regulations and be reasonable, allowable, allocable and consistent. In addition, the Business Manager must maintain the appropriate records and usage logs to substantiate all charges redistributed.
- 6. All adjustments should be made within 120 days of the latter of the original charge or the date of the redistribution. Accurate and timely reporting of expenditures impacts the production of financial reports and invoices in meeting RRCS and funding agency requirements. If due to unavoidable circumstances, such as a pandemic, the adjustment is made after 120 days a full written explanation of the late adjustment must be documented.

E. Procedure:

- 1. The Business Manager shall initiate the journal entry adjustment and ensure that all documentation and explanations are in place and that the journal entry adjustment proposed is appropriate and correct and in compliance with generally accepted accounting principles, grant regulations and RRCS policies. The Business Manager shall then forward the proposed entry adjustment to the Executive Director for final review and approval.

SECTION 2.03 RECONCILIATIONS

The Business Manager/Accountant shall reconcile all accounts at least monthly and within fifteen business days of receipt of a bank statement regarding each account. Bank reconciliation shall be done according to the following procedure, the Business Manager/Accountant shall:

- A. Prepare written reconciliations for each bank account within fifteen days of the bank statement date.
- B. Identify all reconciling items with references to supporting documentation.
- C. Propose correcting entries or request the bank to make any necessary corrections for all errors detected in the reconciliation process.
- D. Require the Executive Director to review and approve each reconciliation and the resulting correcting entries.
- E. Investigate all outstanding checks and other reconciling items outstanding for more than six months and take appropriate action to eliminate the reconciling item.

The Business Manager shall act to provide checks and balances in the above procedures and maintain compliance.

The Business Manager/Accountant shall reconcile all bank statements with general ledger balances to ensure agreement between the two amounts and or quick resolution of any discrepancies. Failure to perform the above policy shall be grounds for severe disciplinary action up to and including termination.

The Executive Director shall be responsible for ensuring the above-described policy is carried out. The Executive Director shall take immediate disciplinary action should the Business Manager fail to strictly adhere to the above-described policy. Should the Business Manager fail to closely monitor the implementation of this policy and take appropriate action in ensuring the timely reconciliations monthly, the Executive Director shall be subject to discipline with sanctions up to and including termination.

SECTION 2.04 INVESTMENT POLICY

PURPOSE

The Board considers an investment program a critical ingredient of sound fiscal management. The Board authorizes the Executive Director and his/her Board approved designee to manage all activities with the investment program in such a manner as to accomplish the objective of this policy.

OBJECTIVE

The objectives of the investment program are to secure a maximum yield on investments in order to supplement other revenues for the support of RRCS; safeguard and invest funds in accordance with Federal and State laws, as well as grantor requirements; and to maintain the liquidity necessary to meet RRCS's cash requirements.

A. RRCS may invest only in securities that are backed by the full faith and credit of the United States Government and in compliance with 25 U.S.C. § 2506(b) (2002). Permissible investments include:

1. Only obligations of the United States, or in obligations or securities that are guaranteed or insured by the United States, or mutual "or other" funds registered with the Securities and Exchange Commission (SEC) and which only invest in obligations of the United States or securities that are guaranteed or insured by the United States;
2. Or investments deposited only into accounts that are insured by an agency or instrumentality of the United States or are fully collateralized to ensure protection of the funds, even in the event of bank failure. Said deposits or certificates of deposits should be fully ensured by the Federal Savings and Loan Insurance Corporation (FSLIC) or Federal Deposit Insurance Corporation (FDIC).

B. Responsibilities:

Rough Rock School Board

The School Board establishes the investment policy.

Executive Director

The Executive Director and his/her designee as approved by the Board shall manage all activities associated with the investment program in such a manner as to accomplish the objectives of this policy.

The Executive Director and his / her designee as approved by the Board shall prepare a written report each month that lists all investment in beginning inventory, all transactions during the month and all investments on hand at the end of the month. The report shall include the stated interest rate, the interest earned (on a cash basis), the profit or loss on each transaction, and the market value of each investment.

The Executive Director and his/her designee as approved by the Board shall also prepare an annual review and assessment of RRCS's investment program.

C. Use of Funds:

The Board shall determine in an open regularly scheduled RRCS Board meeting, the use of funds for students' educational programs which are deemed necessary and critical to the mission of RRCS. The use of interest funds shall not be used to supplement regular education funds and/or balance the budget for RRCS school year.

SECTION 2.05 RETENTION OF RECORDS

The Sarbanes-Oxley Act makes it a crime to alter, coverup, falsify or destroy any document with the intent of impeding or obstructing any official proceeding. This policy provides for the systematic review, retention and destruction of documents received or created by Rough Rock Community School, Inc. (RRCS). This policy covers all records and documents, regardless of physical form and it contains guidelines for how long documents should be kept; and how records should be destroyed (unless under a legal hold as hereinafter defined). It is designed to ensure compliance with federal and state laws and regulations; to eliminate accidental or innocent destruction of records; and to facilitate operations by promoting efficiency and freeing up valuable storage space.

A. Document Retention Procedure

1. RRCS follows the document retention procedures outlined in Section 1.05. Documents that are not listed, but are substantially similar to those listed in the schedule will be retained for the appropriate length of time.

B. Electronic Documents and Records

Electronic documents will be retained as if they were paper documents. Therefore, any electronic files that fall into one of the document types outlined in Section 1.05 will be maintained for the appropriate amount of time. If a user has sufficient reason to keep an e-mail message, the message should be digitally saved and backed up or printed in hard copy and kept in the appropriate file. Backup and recovery methods must be tested on a regular basis.

C. Emergency Planning Procedure

RRCS's records will be stored in a safe, secure, and accessible manner. Documents and financial files that are essential to keeping RRCS operating in an emergency will be duplicated or backed up in a separate building or forwarded to be maintained at the office of RRCS legal counsel. All digital file backups will be secured in a separate building other than the business office.

D. Document Destruction Procedure

The Executive Director or designee is responsible for the ongoing process of identifying its records which have met the required retention period and overseeing their destruction. Destruction of retained documents will be accomplished by shredding. Document destruction will be suspended immediately, upon any indication of an official investigation or when a lawsuit is filed or appears imminent. Destruction will be reinstated upon conclusion of the investigation. For digital backups, destruction will be performed by completely physically destroying the storage device.

E. Compliance

Failure on the part of the Executive Director or designee to follow this policy can result in possible civil and criminal sanctions against RRCS. Non-compliance will result in disciplinary action against responsible individuals. RRCS will periodically review these procedures to ensure that they are in compliance with new or revised regulations.

SECTION 2.06 APPLICABLE REGULATIONS

RRCS shall expend and account for contract funds and funds from any other revenue source in accordance with all applicable Federal funding source and Navajo Nation laws, regulations and procedures.

SECTION 2.07 MINIMUM GENERAL STANDARDS

The physical control and accounting procedures of RRCS shall be sufficient to:

- A. Permit preparation of reports required by any funding source; and
- B. Ensure that all funding can be traced to a level of expenditure sufficient to confirm that the funds have not been used in violation of any restrictions or prohibitions outlined in any agreement with a funding source, the Navajo Nation, or the federal government. RRCS's financial and accounting systems must include provisions for the following elements:
 1. Financial Reports. The accounting system shall provide for accurate, current, and complete disclosure of the financial results of RRCS activities. This includes providing the BIE a completed Financial Status Report, SF 425 and the activities and reports required by GASB-34.
 2. Accounting Records. The accounting system shall maintain records sufficiently detailed to identify the source and application of all funds received by RRCS. The system shall contain sufficient information to identify contract awards, obligations and unobligated balances, assets, liabilities, outlays or expenditures and income.

3. Internal Controls. The accounting system shall maintain effective control and accountability for all RRCS funding received and for all real property, personal property and other assets furnished for use by RRCS.
4. Budget Controls. The financial management system shall permit the comparison of actual expenditures or outlays with the amounts budgeted by RRCS.
5. Allowable Costs. The accounting system shall be sufficient to determine the reasonableness and allocability of RRCS costs based upon the terms of any funding agreement, the laws of the Navajo Nation and federal government. The accounting system of the costs should be consistent with the OMB Super Circular, "Cost Principles for State, Local Governments and Indian Tribes."
6. Source Documentation. The accounting system shall contain the accounting records supported by source documentation, e.g., cancelled checks, paid bills, payroll records, time and attendance records, contract award documents, service sign-in/out sheets, purchase orders, and other primary records that support all RRCS expenditures.
7. Cash Management. The accounting system shall provide for accurate, current, and complete disclosure of cash revenues, disbursements, cash-on hand balances and obligations by source and application for all RRCS transactions.

SECTION 2.08 CASH RECEIPTS POLICY

PURPOSE

The Cash Receipt Policy provides procedures and guidelines to encourage an effective administration and internal control of cash handling operations in the Business Office at Rough Rock Community School, Inc., herein after RRCS.

Note: The term, "cash," is restricted to U.S. currency, U.S. coins, money orders, and cashier's checks.

POLICY

SUBJECT: ACCOUNTING OF FUNDS

Accounting and reporting procedures shall be developed to facilitate analysis and evaluation of the School's financial status and fixed assets. The School will use the Uniform System of Financial Records for Arizona School Districts.

Online Banking

The Board has entered into a written agreement with designated banks and trust companies for online banking and electronic or wire transfers, which includes the implementation of

a security procedure for all transactions. Online transactions must be authorized by the Executive Director. The Business Manager, with a separate established user name and password, will have the authority to process online banking transactions. The Executive Director or Business-Manager with a separate established user name and password, will be responsible for online banking transactions in the event the Business Manager is not available, or as a job responsibility delegated to him/her by the Business Manager. A monthly report of all online banking activity will be reviewed by the CPA independent of the online banking process and reconciled with the bank statement. Online banking will only take place on secure RRCS computers and smartphones. Tokens will be utilized for an additional layer of security.

Electronic Transactions and Wire Transfers

Procedures will be implemented specifying who is authorized to initiate, approve, transmit, record, review and reconcile electronic transactions. At least two individuals will be involved in each transaction. Authorization and transmitting functions will be segregated and, whenever possible, the recording function will be delegated to a third individual.

The District will enter into written wire transfer security agreements for RRCS bank accounts which will include established procedures for authenticating wire transfer orders.

All wire transfers must be authorized by the Business Manager or his/her designee. Dual approval controls will be established for non-routine wire transfer orders.

The Internal Auditor will periodically confirm that wire transfers have appropriate signatures, verification and authorization of proper personnel.

SUBJECT: ELECTRONIC BANKING

Online or electronic transactions include the transfer of money from a RRCS account to a non-RRCS account (wire transfers) and the transfer of money from one RRCS account to another (intrabank transfers). General Municipal Law Section 5-a authorizes the use of electronic or wire transfers. The Board of Education, in order to provide oversight and security with regard to prudent management of electronic banking activity, authorizes the use of electronic or wire transfers dependent upon the safeguards and procedures listed here.

Banking Safeguards

The Executive Director, with the assistance of the Business Manager, shall be responsible for establishing and monitoring electronic banking transactions for School banking and investment accounts, in accordance with the following transaction limits and security procedures:

- 1) A written wire transfer security agreement, between the bank authorized to maintain the RRCS's account and the School, shall be signed and on file prior to the initiation of any electronic transaction with the bank. The bank shall have written instructions on file from RRCS, that wire transfers out of the United States

are forbidden. Additionally, the bank shall have in place a security procedure such as authorized pass codes, tokens, multi-factor authentication, authorized fax or other such controls to ensure the validity of the transaction.

- 2) The security procedure for wire transfer agreements shall be in compliance with Uniform Commercial Code Section 4-A-201, which defines "security procedure" as a procedure established by agreement between the customer (School) and the receiving bank for the purpose of verifying that a payment order is that of RRCS, and for detecting errors in the transmission or the content of the payment order.
- 3) The bank will release funds only after the Business Manager or his/her designee provides authorization with his/her own secure password on RRCS's account.
- 4) The bank may verify, either by telephone or in paper/email format, the outgoing wire transfer by contacting one of the designated employees who is independent of the wire transfer process. The designated employee providing the verification shall provide signed or initialed proof of verification which shall be filed with the Business Office.
- 5) Secondary authorization shall be required for all electronic fund transfers outside of the school designated accounts.
- 6) Only domestic wire, ACH (Automated Clearing House) and other electronic transactions shall be permitted. NO international transactions may be executed.

Types of Transactions*

- 1) Online payment transactions are authorized for the following purposes: investment of funds, payments to vendors, debt service payments, and payroll and fringe benefit payments to outside banks (within the U.S.) and transfers within RRCS bank accounts.
- 2) The Board of Education authorizes receipt of revenue, via online transactions, for food service payments, state and federal grants, tax receipts and other such revenue sources as applicable for the efficient operation of the School.

Segregation of Duties

The Business Manager or his/her designee is authorized to initiate and execute electronic transactions after receiving authorization from the Executive Director. The Business Manager, if possible, should delegate the actual transmission of the transaction to another business office personnel.

Under no circumstances shall one individual have the system rights to create and authorize an electronic transfer of funds. One or more individuals shall be assigned creation rights

for electronic fund transfers, as appropriate. A second individual, or individuals, shall be assigned the rights to authorize or release a wire transfer, ACH or other electronic transfer of funds.

Reporting

- 1) The Business Manager shall record all electronic banking transactions in conformance with GAAP (Generally Accepted Accounting Practices).
- 2) A report of all internal transfers shall be prepared by the Business Manager and reviewed by the Executive Director or the RRCS employee that reviews the bank statements. Documentation of all electronic wire transfers shall be maintained by the Business Manager and reviewed by the RRCS employee who reviews the bank statements. Said report and documentation shall be attached to the Bank Reconciliation Report.
- 3) All electronic fund transfers shall be reviewed by the auditor or CPA.

Technology Safeguards

All online banking transactions must be made only on District-owned computers, with RRCS credentials on secured devices, with up-to-date virus protection and malware detection software. If possible, the Business Office and/or Technology Coordinator should designate a specific computer for all online banking. Other uses for this designated computer should be kept to a minimum. If desired, banks can be instructed to refuse to accept transactions from other computers. RRCS shall not use open Wi-Fi networks for official district business.

Appropriate measures shall be taken to ensure that employees with electronic access to bank accounts who leave District employment are properly and promptly removed from the accounts, effective upon termination of employment.

A. CASH HANDLING

1. Checks must be properly endorsed and a receipt issued immediately.
2. Currency (coins/dollars) must be dual counted and a receipt issued immediately using the Cash Receipts Form. Count must be verified by another individual other than the Business Office Clerk and Depositor. Depositors are required to sign off on the cash deposit form.
3. Cash shall never be left unsecured.
4. During hours of operation, areas where cash is handled shall be restricted.
5. During all other times, cash shall be kept in a secured device/safe until deposited.

- a. Cash, coins, checks shall be secured in tamper proof bag while in transit to deposit.
6. Under no circumstances should Business Office staff keep RRCS funds with their own personal funds, deposit funds in a personal bank or take funds home.

B. EMPLOYEE ISSUED CHECKS

1. Employees may be issued checks for travel or supplies. All travel and procurement policies shall be followed.
2. All unused funds for travel, other than for Travel Authorizations, and supplies must be returned to the Business Office within 4 business days after travel or shopping.
3. Original receipts must be submitted along with any other supporting documentation.
4. All supplies need to be inventoried by the Receiving Clerk, Business Office staff or designee. Follow inventory procedures listed in Section 4.09.
5. Funds from one check, if more than one is issued, shall not be used to cover another check should there be a shortage of funds, without prior authorization from the Business Manager or Executive Director.
6. Failure to follow these procedures may lead to suspension of future checks written to the individual or disciplinary action.

C. SEGREGATION OF DUTIES

Cash handling operations must be subject to daily supervisory review and management. To minimize the potential for mistakes or misappropriation of cash, the components of cash handling, collection, deposit preparation, and reconciliation shall be separated among different individuals. **At times when the separation of duties is not feasible, strict individual accountability and thorough management supervision and reconciliation review is required.**

D. MAINTAINING CURRENT AND ACCURATE RECORDS OF THE FUNDS

Records should provide clear documentation of cash receipts from the time of collection to the time of deposit. This information should always be readily available for internal and external audit review. All receipt numbers (including voids) utilized must be accounted for. Check stubs, invoices or other supporting documentation pertaining to the receipt is to be held with the Business Office.

E. RECONCILIATION OF CASH RECEIPTS AND PREPARING THE DEPOSIT

On a weekly basis, collections are to be counted and reconciled with cash receipt records and local bank account deposit slips. All currency and checks should be accurately counted before completing the deposit. Any differences between the deposits and records of receipts are to be investigated and resolved immediately.

F. CASH RECEIPT PROCEDURES

1. Receipts

Receipts or receipt books shall be sequentially pre-numbered, strictly controlled, and in triplicate form. Receipts should be pre-numbered and provide for the following information: revenue account code, department code and general ledger code for reimbursements to RRCS, date of payment, purpose of payment, amount of payment, mode of payment, payer's name and the initials of the person preparing the receipt.

All receipts including those that are voided must be accounted for. Receipts are to be issued for each transaction and receipt copies are to be distributed as listed below:

- a. Original copy - customer receipt.
- b. Second copy - retained by department and stored with any backup information.
- c. Third copy – shall remain in the receipt book for reference purposes.

2. Checks

- a. Checks should be reviewed for authenticity.
- b. All checks must be stamped with RRCS deposit stamp immediately upon receipt.
- c. No third-party checks will be accepted.

3. Currency

Currency (U.S. coins and dollars) shall be dual counted immediately upon receipt. Once the dollar amounts are confirmed between both counters, the currency should be secured in a tamper proof deposit bag and sealed with both counters' initials on the deposit bag with the date they dual counted the currency.

F. RECONCILIATIONS AND DEPOSITS

1. BUSINESS OFFICE CLERK:

- a. Reconciles cash to receipts.

- b. All receipts must be entered into accounting software; report generated and filed.
- c. All reports shall have supporting documentation.
- d. Prepares deposit slip and seals funds in tamper proof deposit bag to make ready for deposit.
- e. Files bank deposit receipt.

2. BUSINESS MANAGER:

- a. Reviews and approves reconciliation and deposit slip before deposit at the bank.
- b. Posts Cash Receipts Deposit report to reflect in accounting software.
- c. Deposits or assigns designee to deposit funds and return bank deposit receipt to Business Office Clerk.

SECTION 2.09 YEAR END CLOSING AND AUDIT

YEAR END CLOSING

RRCS closes the books on a fiscal year-end basis; fiscal year July 1st to June 30th. It is RRCS's policy to perform all the work necessary to close the books and compute the year-end balances for the annual audit beginning the last week of April. The goals of the year - end closing is to:

- A. Identify material discrepancies
- B. Review accuracy of data
- C. Verify completeness of data
- D. Correct classification of data

During the closing process, the Business Office will notify each department of the deadlines for submitting any outstanding invoices or documents. The reconciliation of balance sheet accounts and year-end financial reports will be prepared after the closing of accounts payable, accounts receivable and payroll.

AUDIT

The Single Audit Act, as amended, establishes requirements for audits of States, local

governments, Indian tribes, institutions of higher education (public or private nonprofit colleges and universities), and nonprofit organizations that expend a certain amount in Federal awards during its fiscal year (currently set at \$750,000). The Single Audit Act amendments are implemented through Subpart F—Audit Requirements of Title 2 of C.F.R., Chapter II, Part 200 Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2 CFR part 200). Single audits are performed by independent auditing firms/auditors and encompass both financial and compliance components. The Compliance Supplement is based on the requirements of the 1996 Single Audit Act Amendments and 2 CFR part 200, subpart F, which provide for the issuance of a compliance supplement to assist auditors in performing the required audits.

In December of 2014, the OMB issued Uniform Administrative Requirements, Cost Principles, and Audit Requirements, which combines what had been previously contained in eight separate OMB Circulars related to grants into a single set of rules known as the Uniform Guidance. Prior to the issuance of the Uniform Guidance, OMB Circular A-133 governed the audit requirements under the Single Audit Act. Subpart F of the Uniform Guidance replaces Circular A-133 with the Single Audit compliance supplement contained in Appendix XI of the Uniform Guidance. Subpart F, Audit Requirements, applies to audits of non-Federal entity fiscal years beginning on or after December 26, 2014.

A. PREPARATION FOR ANNUAL AUDIT

RRCS shall be actively involved in planning for and assisting with RRCS's independent auditing firm to ensure a smooth and timely audit of its financial statements. In that regard, the Business Office and Human Resources shall aid the independent auditing firm/auditors in the following areas:

1. Planning – The Executive Director is responsible for delegating the assignments and responsibilities to Business Office staff, Human Resources and staff in preparation for the audit. Assignments shall be based on the list of requested schedules and information provided by the independent auditing firm/auditors.
2. Involvement – RRCS will do as much work as possible to assist the auditors thereby reducing the cost of the audit; this process starts at the beginning of the fiscal year, July 1st. All financial statements and schedules will be prepared by the Business Office. Throughout the audit process, RRCS will make every effort to provide schedules, documents and information requested by the auditors in a timely manner. Financial documents include but not limited to General Ledgers, Trial Balances, Fund Balance, Leave Liability reports, and payroll reports, etc. Human Resource documents include but not limited to employee related files, e.g., character investigation, background checks, personnel action forms, and employment contracts, etc.

A. CONCLUDE THE AUDIT

1. RRCS and the independent auditing firm/auditors will review the draft of the financial statements, footnotes, and required audit letters consisting of the following procedures:
 - a. Carefully read the entire report for typographical errors
 - b. Trace and agree to each number in the financial statements and the accompanying footnotes to the accounting records and/or internal financial statements of RRCS.
 - c. Review each footnote for accuracy and completeness.
2. Any questions or errors noted as part of this review shall be communicated to the independent auditing firm/auditors in a timely manner and resolved to the satisfaction of the Business Office.
3. It shall be the responsibility of the Executive Director to review and respond in writing to all auditors' letters, but not limited to other internal control and compliance report findings and recommendations made by the independent auditing firm/auditors. If a corrective action plan is needed, the Supervisor of the department shall respond to the corrective action plan.
4. Audited financial statements, including the auditor's opinion will be submitted and presented to the School Board by the independent auditing firm upon completion of the audit, after the financial statements have been reviewed and approved by the Executive Director. The Board will review and decide to accept the audited financial statement to conclude the audit.
5. The single audit report shall be submitted to the Federal Clearinghouse on or before the Single Audit deadline of March 31st.

ARTICLE III**FUND BALANCE POLICY IN
ACCORDANCE WITH GASB NO. 54****PURPOSE**

The purpose of this policy is to create new fund balance classifications to allow for more useful fund balance reporting and for compliance with the reporting guidelines specified in Statement No. 54 of the Governmental Accounting Standards Board (GASB).

SECTION 3.01 GENERAL STATEMENT OF POLICY

The policy of the School is to comply with GASB Statement No. 54. To the extent a specific conflict occurs between this policy and the provisions of GASB Statement No. 54, the GASB Statement shall prevail. This policy shall be implemented at the School.

SECTION 3.02 DEFINITIONS

- A. "Assigned" fund balance amounts are comprised of unrestricted funds constrained by the school's intent that they be used for specific purposes, but that do not meet the criteria to be classified as restricted or committed. In funds other than the general fund, the assigned fund balance represents the remaining amount that is not restricted or committed. The assigned fund balance category will cover the portion of a fund balance that reflects the school's intended use of those resources. The action to assign a fund balance may be taken after the end of the fiscal year. An assigned fund balance cannot be a negative number.
- B. "Committed" fund balance amounts are comprised of unrestricted funds used for specific purposes pursuant to constraints imposed by formal action of the applicable Board and that remain binding unless removed by that Board by subsequent formal action. The formal action to commit a fund balance must occur prior to fiscal year end; however, the specific amounts actually committed can be determined in the subsequent fiscal year. A committed fund balance cannot be a negative number.
- C. "Enabling legislation" means legislation that authorizes the School to assess, levy, charge, or otherwise mandate payment of resources from external providers (i.e., P.L. 100-297 grants) and includes a legally enforceable requirement that those resources be used only for the specific purposes listed in the legislation.
- D. "Fund balance" means the arithmetic difference between the assets and liabilities reported in a school finance fund.
- E. "Non-spendable" fund balance amounts are comprised of funds that cannot be spent because they are either not in spendable form or are legally or contractually required to be maintained intact. They include items that are inherently not spendable, such as, but

not limited to, inventories, prepaid items, long-term receivables, non-financial assets held for resale, or the permanent principal of endowment funds.

- F. "Restricted" fund balance amounts are comprised of funds that have legally enforceable constraints placed on their use that either are externally imposed by resource providers or creditors (such as through debt covenants), grantors, contributors, voters, laws, regulations of other governments are imposed by law through constitutional provisions, or enabling legislation.
- G. "Unassigned" fund balance amounts are the residual amounts in the general fund not reported in any other classification. Unassigned amounts in the general fund are technically available for expenditure for any purpose. The general fund is the only fund that can report a positive unassigned fund balance. Other funds would report a negative unassigned fund balance shall be the total of non-spendable, restricted, and committed fund balances exceed the total net resources of that fund.
- H. "Unrestricted" fund balance is the amount of fund balance left after determining both non-spendable and restricted net resources. This amount can be determined by adding the committed, assigned, and unassigned fund balances.
- I. "Encumbrance Reporting" means encumbering amounts for specific purposes for which resources have already been restricted, committed or assigned should not result in a separate display of encumbered amounts. Encumbered amounts for specific purposes for which amounts have not been previously restricted, committed or assigned, will be classified as committed or assigned, as appropriate, based on the definitions and criteria set forth in GASB Statement No. 54.

SECTION 3.03 CLASSIFYING FUND BALANCE AMOUNTS

Fund balance classifications depict the nature of the net resources that are reported in a governmental fund. An individual governmental fund may include non-spendable resources and amounts that are restricted, committed, or assigned, or any combination of those classifications. The general fund may also include an unassigned amount.

SECTION 3.04 MINIMUM FUND BALANCE

The School will strive to maintain a minimum unassigned general fund balance of 1.5 months of operating expenses.

SECTION 3.05 ORDER OF RESOURCE USE

If resources from more than one fund balance classification could be spent, the School will strive to spend resources from fund balance classifications in the following order (first to last): restricted, committed, assigned, and unassigned.

SECTION 3.06 COMMITTING FUND BALANCE

A majority vote of the Board is required to commit a fund balance to a specific purpose and subsequently to remove or change any constraint so adopted by the Board.

SECTION 3.07 ASSIGNING FUND BALANCE

The Board, by majority vote, may assign fund balances to be used for specific purposes when appropriate. The Board also delegates the power to assign fund balances to the Executive Director. Assignments so made shall be reported to the Board on a monthly basis, either separately or as part of ongoing reporting by the assigning party if other than the School Board.

An appropriation of an existing fund balance to eliminate a projected budgetary deficit in the subsequent year's budget in an amount no greater than the projected excess of expected expenditures over expected revenues satisfies the criteria to be classified as an assignment of fund balance.

SECTION 3.08 FUND BALANCE REVIEW

The applicable Board will conduct an annual review of the sufficiency of the minimum unassigned general fund balance level.

ARTICLE IV

MANAGEMENT AND DISBURSEMENT OF PROPERTY

SECTION 4.01 PROPERTY MANAGEMENT

RRCS abides by property management regulations and policies governing grant schools under P.L. 100-297. All property shall be inventoried, reported, documented and disposed of in compliance with GASB-34 and any other applicable regulations.

SECTION 4.02 CONFLICTS IN REGULATIONS

The rules, regulations and laws of the Navajo Nation and federal government shall always prevail on all matters pertaining to the management and disbursement of property.

A. Applicability

All property, other than food or other perishable supplies, must be processed through the Property/Receiving Clerk or their designee, who shall be responsible for tagging where necessary and tracking said property.

SECTION 4.03 INVENTORY

A physical inventory shall be conducted annually, every year. The results of the inventory shall be reconciled with RRCS's internal property and accounting records and reported in compliance with GASB-34. The Receiving/Property Clerk shall be responsible for said inventory.

SECTION 4.04 GENERAL PURPOSE OF THE PROPERTY MANAGEMENT SYSTEM

The general purpose of RRCS's policies regarding property management is to account for all of RRCS's property, including property transferred by the Bureau of Indian Affairs (BIA), (hereinafter "BIA") for use under a self-determination contract or acquired with contract funds, and to establish requirements and procedures for the use, care, maintenance and disposition of all such property.

SECTION 4.05 TYPE OF PROPERTY TO BE TAGGED AND MANAGED

The property management system of RRCS shall manage:

- A. Sensitive school property, which is all school property that is subject to theft and pilferage.

- B. School property with an acquisition value in excess of \$5,000.00 per item and or,
- C. Real property provided by the BIA for use under the contract.

SECTION 4.06 RECORDS AND INTERNAL CONTROLS

The property management system shall maintain records that accurately describe the property, including any serial number, tag number or other identification number. The records shall also contain the following information: Source of the property, titleholder, acquisition date, warranty, cost, share of federal participation in the cost, location, use and condition of the property and the date of disposal and sale price, if any.

Internal controls shall include procedures:

- A. For the conduct of periodic inventories,
- B. To prevent loss or damage to property, and
- C. To ensure that property is used for RRCS until the property is properly declared to be more than or insufficient for the needs of RRCS.

SECTION 4.07 MAINTENANCE

All RRCS property shall be properly maintained. Required maintenance includes the performance of actions necessary to keep the property in good working condition, the procedures recommended by equipment manufacturers and the steps necessary to protect the interest of RRCS and funding entities and any express warranties or guarantees covering the property.

- 1. Warranties/Extended Warranties – Initial warranties shall be reviewed and extended within a reasonable time frame, if available.

SECTION 4.08 FEDERAL PROPERTY

Additional requirements for federal property such as, property which RRCS chooses not to take title are as follows:

- A. Within ninety (90) days following the end of an annual funding agreement, RRCS shall certify and submit to the BIA/BIE an annual inventory of all federally-owned real and school property used in RRCS' program.
- B. Said inventory shall report an increase or decrease of \$5,000.00 or more in value of any item of real property. Such property shall be disposed of as follows:
 - 1. RRCS shall report to the BIA/BIE, in writing, any federally owned school property that is worn out, lost, stolen, damaged beyond repair or no longer needed by RRCS.

2. RRCS shall state whether RRCS wants to dispose of or return the property. Any disposal of capital assets shall be presented to the board for approval.
3. If the BIA/BIE does not respond within sixty (60) days, RRCS may return the property to the BIA/BIE, who shall accept transfer, custody, control and responsibility for the property (together with all associated costs).

SECTION 4.09 PROPERTY RECEIVING

All school property, other than food or other perishable supplies, must be processed by the Property/Receiving Clerk before use by any department or employee in accordance with safety guidelines or any active health or emergency orders.

- A. The Property/Receiving Clerk shall inspect the school property.
 1. The Property/Receiving Clerk shall identify items not received and notify the Business Office.
 2. The Property/Receiving Clerk shall, after confirmation of receipt, submit all shipping and billing documents to the Business Office.
 - a. All intangible items such as software shall be inventoried and verified by the IT Coordinator, Point of Contact, or designee.
 3. The Property/Receiving Clerk shall tag items that are subject to inventory.
 4. The Property/Receiving Clerk shall notify department by email that item have been inventoried and/or tagged.
 5. The Property/Receiving Clerk shall make arrangements for delivery of item.
 6. Items that are too large to be accommodated in the office of the Property/Receiving Clerk shall be taken directly to the department purchasing them, and the supervisor shall immediately be notified of the delivery. Property/Receiving Clerk shall immediately thereafter go to that department and conduct his or her responsibilities as provided in this Section. No property delivered shall be used until the inventory has been completed by the Property/Receiving Clerk.
- B. The Property/ Receiving Clerk shall tag required inventory and record all property into the Inventory List. An Inventory List shall be completed for each item of property subject to inventory. No such property shall be released to any person until such person has accepted custody of the property and signed the Inventory List acknowledging the custodial responsibility.

C. Any inventory disposed of that was board approved, shall be deleted from the Inventory List.

1. Property/Receiving Clerk shall receive the original copy of the disposition form.

SECTION 4.10 FOOD AND PERISHABLE PROPERTY

Rough Rock Community School, Inc participates in the National School Lunch Program, School Breakfast Program, and the Summer Seamless Option.

- A. All National School Lunch Program Food deliveries shall be delivered to the cafeteria and properly and safely maintained in an appropriate storage area. All such property shall be inventoried upon receipt and properly used in an approved menu.
- B. Personal (staff and students), with the exception of school related functions, perishable items shall not be stored at the school cafeterias.
- C. All shipping and billing documents accompanying food or perishable property shall be submitted to the Business Office by the department receiving such property.

SECTION 4.11 HAZARDOUS PROPERTY/MATERIAL

- A. The department ordering hazardous property/material shall notify the Facility Manager and the Property/Receiving Clerk of the order before delivery is made. The notice shall identify the nature and hazard of the property, the name of the supplier and the approximate date of the intended delivery.
- B. At the time of delivery, such property shall be placed in a secure location accessible only to authorized persons. Such locations shall be clearly identified as having restricted access and as containing hazardous substances and equipment. The Facility Manager and the Property/Receiving Clerk shall be immediately notified of the delivery so that he / she may perform their function with regard to the property prior to any use thereof.
- C. Hazardous property shall not be removed from that secure location except by persons properly authorized and trained to operate, handle and transport that property. All hazardous materials shall be accompanied with a Safety Data Sheet (SDS) upon delivery and available at the storage location.

SECTION 4.12 INVENTORY SYSTEM

All employees are responsible for and required to complete an Inventory Control Sheet of all RRCS property, (i.e. tables, chairs, electronic devices, power tools) and equipment used at the beginning and end of each academic year. An inventory system of all property subject

to inventory and belonging to RRCS shall be maintained by the Property/Receiving Clerk. For non-compliance, refer to Personnel Policies and Procedures.

The inventory system shall be comprised of the following elements:

- A. All RRCS property to be tagged shall follow Section 4.05 guidelines and identified as the property of RRCS, Inc.
- B. An Inventory List shall be prepared for each item of RRCS property subject to inventory. The Inventory List shall identify the item serial or identification number, if any, the model and make of the property and contain such notations as will fully describe the item. The Inventory List shall also provide for a record of the delivery of the property to a custodian by date, department, name of custodian, signature of custodian and the date upon which the item was returned to the Property/ Receiving Clerk. Any deliveries of additional items for a specific purchase order delivered a custodian shall be entered on the Inventory List. Inventory List shall also contain the following information: Source (vendors); cost; source of funds for cost; use; condition; date of disposal and sale price, if any.
- C. A computer program/ software shall be maintained in which each item of RRCS property that has been inventoried has been entered. Each entry shall identify the property, its property number, license number and agreement, the requesting department the name of the custodian, and the purchase cost of the property.

SECTION 4.13 BIENNIAL INVENTORY

A biennial inventory shall be conducted no later than the June 30th of every two years starting 2022. The inventory shall be conducted by the Property/ Receiving Clerk and such other assistants as designated by the Business Manager. The inventory shall consist of a physical inspection of each item of school property for which an Inventory List has been prepared.

- A. The physical inspection shall confirm the following:
 1. That the item of school property is the property described on the Inventory List.
 2. That the item is in the custody of the named custodian or as assigned/checked out.
 3. That the item is in proper operating condition.
 4. That the item is in current use or remains useful to the custodian for the purpose and function for which it is intended.
- B. When the Property/Receiving Clerk determines from the physical inspection that the item is not as it is described on the Inventory List, a notation shall be made on the

Inventory List to that effect and the discrepancy shall be resolved at the earliest reasonable time by the Property/Receiving Clerk.

- C. The Property/Receiving Clerk shall compare all items on the Inventory Control Sheet against RRCS Inventory List. If any inventory items are missing or damaged, the Property/ Receiving Clerk shall notify the Business Manager and log into the Inventory List.
- D. When the Property/Receiving Clerk determines that the item is not in the custody of the person named on the Inventory List, the item shall be removed to a central storage facility and not returned until a proper transfer form has been completed.
- E. When the Property/Receiving Clerk determines that the item is not in proper operating condition, the item shall be removed to a central storage facility until repairs can be made to bring the item into operating condition or until proper disposition can be arranged.
- F. When the Property/Receiving Clerk determines that the item is no longer in current use or no longer remains useful for the purpose or function for which it was intended by the custodian, then the property shall be removed to a central storage facility, advertised in all departments of RRCS to determine further usage or transferred until proper disposition can be arranged.
- G. When the Property/Receiving Clerk determines that an item cannot be produced by the custodian for inventory, such fact shall be immediately reported to the Business Manager for further action consistent with the terms of this policy.
- H. All electronic devices shall be subject to the same procedures listed above, but will be routed through the IT department.

SECTION 4.14 DUTIES OF CUSTODIAN

A custodian of property subject to inventory or items determined to be of a sensitive nature, including but not limited to electronic devices, shall have the following duties concerning that property:

- A. To take all reasonable and prudent precautions to protect the property from loss, theft, unauthorized use, damage, physical or software, complete and submit the loss/theft/damage report to the Property/Receiving Clerk or to the IT department.
- B. The Property/Receiving Clerk or the IT department shall report immediately any loss, theft, unauthorized use or damage of the property to the appropriate department supervisor and to the Business Manager.
- C. To take all reasonable and prudent actions to recover or repair the property at the earliest reasonable opportunity.

- D. To surrender custody and deliver the property to the Property/Receiving Clerk or the IT Department upon the expiration of the need and proper use of the property, upon the separation or expiration of employment.
- E. To cooperate and assist in the inventory of such property.
- F. To use the property only for the use or uses intended by the grant of custody and the mission of the department or program and to report immediately to the Property/Receiving Clerk or IT Department when such property is no longer of use to the custodian.
- G. To pay the reasonable value or cost of repair of property to RRCS, when said property is lost, stolen, damaged due to the negligence, or failure to perform the duties required, of the custodian.

SECTION 4.15 RESPONSIBILITY OF DEPARTMENT SUPERVISOR

Every department supervisor should provide a secure space in which custodians of property may keep and store items of RRCS property as necessary to fulfill their duty as a custodian of property.

SECTION 4.16 DETERMINATION OF VALUE OR COST OF REPAIR OF LOST, STOLEN OR DAMAGED PROPERTY

The Executive Director, after full and prudent inquiry, shall determine the responsibility of a custodian for the loss, theft or damage to property in his or her custody and the reasonable and proper value or cost of the repair of the property. Such decisions shall be final and such amounts as are determined to be due from the custodian shall be repaid or deducted from any money owed to RRCS by the custodian.

SECTION 4.17 DUTIES OF DEPARTMENT SUPERVISOR

Every department supervisor shall, before the biennial inventory of RRCS property, conduct a survey of the property in their department's custody. The survey shall identify whether each item is:

1. Fully functional and useful for the department's duties.
2. In need of repair, but if repaired, would remain useful for the department.
3. In need of repair and, if repaired, would no longer be useful.
4. Fully functional but no longer useful to the department.

SECTION 4.18 STORAGE AND DISPOSAL OF PROPERTY

- A. At the time of the biennial inventory, inoperable items of property that are no longer of use and benefit to the department shall be removed to a central storage facility and:
 1. The Property/Receiving Clerk shall release and document each item of property from the custody of the custodian listed on the Inventory List for that item of property.
 2. The Property/Receiving Clerk shall maintain a list of all items of property and make available to the departments.
 3. Thereafter, any department having a need and use for such property may request that the property be transferred to the requesting department. Necessary repairs of such property shall thereafter be the responsibility of the department taking custody of the item of property.
- B. Any item of property that has remained in the central storage facility for five years or more, which has not been used or repaired during that time, shall be disposed of as follows:
 1. The Property/Receiving Clerk shall maintain a list of all such items of property to be made known among the departments of RRCS. The list shall identify the items of property intended for disposal within 30 days from the date the list is circulated unless a request for their custody and use is made prior thereto by any department.
 2. All property not requested for use by a RRCS department shall be sold at a public auction (if that is economically feasible); properly disposed of as waste or disbursed in another reasonable manner after Board approval. The obvious outcome to avoid in any disposition is the appearance of impropriety, unfair personal gain or favoritism. The sale of property shall be accomplished in compliance with 25 CFR 276.11.
- C. The following technology equipment will be returned to the IT Department for proper disposal. All storage devices will be wiped clean of data and hard storage devices will be destroyed via magnetization or physical smashing. All technology equipment will be disposed of following useful end of life from time of purchase. No public sale of technology equipment is allowed due to the sensitive nature of school data. The School Board will approve disposal of technology equipment. The disposal will be completed with an authorized technology recycle center. The recycle center will issue a Certificate of Disposal. A copy of the certificate will be filed with the Receiving/Property Department.

IT Equipment		
Tablets and phones	2	Years
UPS (Uninterruptible Power Supply) batteries	3-4	Years
Computers (laptops, desktops)	3-4	Years
Important Servers (Active Directory, DHCP, DNS)	4-6	Years
High level network equipment (level 2, level 3 switch)	4-6	Years
Low level Network equipment (AP)	5-7	Years
General servers (Printer server, file server)	5-6	Years
Desktop peripherals (Monitors, UPS)	5-6	Years
Server AC	5-6	Years
Printers	4-6	Years
UPS (Uninterruptible Power Supply)	6-7	Years
Network cables and connection (patch cable)	10	Years

SECTION 4.19 DEVELOPMENT OF SPECIFIC PROCEDURES

Departments and functions which utilize specific property requiring more specific procedures than those which are contained herein, such as use of vehicles, tools or equipment, shall develop written procedures concerning such use or function and submit them to the Executive Director. The Executive Director shall, by memorandum, designate those departments and functions which must develop and provide such procedures. In addition to those procedures required by the Executive Director, a department or function may develop such property procedures as will assist in the operation of the department or function. All such additional procedures shall be consistent with the policies and procedures contained in this policy.

SECTION 4.20 APPROVAL OF SPECIFIC PROCEDURES

Such specific procedures as are developed shall be reviewed by the department supervisor of the department promulgating the procedures and, if approved, then submitted to the Executive Director for his or her review. If approved by the Executive Director, such procedures shall become immediately effective and shall be identified by the date of approval and effect. The original of the procedures shall be returned to the Department promulgating them and a copy shall be placed among the collected policies and procedures of RRCS.

SECTION 4.21 AMENDMENT OF SPECIFIC PROCEDURES

Any such procedure that has been approved may thereafter be amended from time to time by the action of the department or function promulgating them with the approval of the Executive Director. Such amended procedures shall be marked with the date of approval and effect and shall be placed among the collected policies and procedures of RRCS.

SECTION 4.22 CAPITAL ASSETS AND DEPRECIATION

Expenditures for land, building and equipment are recorded at cost. Donated assets and capitalized donated leases are recorded at their estimated fair market values at the date of donation. Depreciation expenses are calculated using the straight-line method and the following estimated useful lives:

Buildings and improvements	10-35 years
Furniture and Equipment	3-10 years
Vehicles	3-5 years

Maintenance and repairs, which materially add to the value of the property or appreciably prolong its life, are recorded as an increase to the appropriate asset account. Rough Rock Community School, Inc. capitalizes all capital assets with a cost greater than or equal to \$5,000 and a useful life of at least three (3) years, unless otherwise stipulated by a grant. The capital assets list is a working document which will be reviewed and modified with updated depreciation information and additions for audit purposes.

When an asset is purchased through a grant, the grant's capitalization rules apply. RRCS will conduct a regular inventory of capital assets and maintain a central list of capital assets which include date of purchase, registration numbers, warranty information, original cost, condition, estimated life, and location.

ARTICLE V**FRAUD PREVENTION AND DETECTION
POLICY****SECTION 5.01 BACKGROUND**

The school's fraud policy is established to facilitate the development of controls which will aid in the detection and prevention of fraud against Rough Rock School Board, Inc. It is the intent of RRCS to promote consistent organizational behavior by providing guidelines and assigning responsibility for the development of controls and conduct of investigations.

SECTION 5.02 SCOPE OF POLICY

This policy applies to any irregularity, or suspected irregularity, involving employees as well as Board members, consultants, vendors, contractors, and outside agencies doing business with employees of such agencies, and/or any other parties in a business relationship with RRCS.

Any investigative activity required will be conducted without regard to the suspected wrongdoer's length of services, position/title, or relationship to the School.

SECTION 5.03 POLICY

All employees are responsible for the detection and prevention of fraud, misappropriations, and other irregularities. Fraud is defined as the intentional, false representation or concealment of a material fact for the purpose of inducing another to act upon it to his or her injury. Each employee will be familiar with the types of improprieties that might occur within his or her area of responsibility and be alert for any indication or irregularity.

Any employee or Board member who detects or suspects any irregularity must report it immediately to the Executive Director and Human Resources Department, or if it involves the Executive Director, to the Board. The Board will initiate all inquiries for an investigation under the direction of legal counsel. Any employee who has knowledge of actions constituting fraud and fails to report the same to the Executive Director and Human Resources Department, or if it involves the Executive Director, to the Board, may be subject to disciplinary action, up to and including termination. Any employee or Board member who has knowledge of the actual commission of a federal felony and fails to appropriately report same may be subject to criminal prosecution under 18 U.S.C.S. §4.

SECTION 5.04 ACTIONS CONSTITUTING FRAUD

A. The terms defalcation, misappropriation, and other fiscal wrongdoings refer to, but are not limited to:

1. Any dishonest or fraudulent act

2. Misappropriation of funds, securities, supplies, or other assets
3. Impropriety in handling or reporting of money or financial transactions
4. Disclosing confidential and proprietary information to outside parties
5. Accepting or seeking anything of material value from contractors, vendors or person providing service/material to the school.
6. Destruction, removal or inappropriate use of records, furniture, fixtures, and equipment; and/or
7. Any similar or related inappropriate conduct

B. If there are any questions as to whether an action constitutes fraud, contact the Executive Director and the Human Resources Department, or if it involves the Executive Director and the Human Resources Department, contact the Board for guidance.

SECTION 5.05 INVESTIGATION RESPONSIBILITIES

- A. The Executive Director, or if it involves the Executive Director, the Board, has the primary responsibility for the investigation of all suspected fraudulent acts as defined in the policy. If the investigation substantiates that fraudulent activities have occurred, the Executive Director will issue reports to the School Board. Pursuant to 2 C.F.R. §200.113, the School must disclose, in a timely manner, in writing to the BIE all violations of Federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the School's Federal award.
- B. Decisions to prosecute or refer the examination results to the appropriate law enforcement and/or regulatory agencies for independent investigation will be made in conjunction with legal counsel and the Executive Director, as will final decision of disposition of the case.

SECTION 5.06 CONFIDENTIALITY

- A. The Executive Director and the Board shall treat all information received confidentially to the extent practicable. Any employee who suspects dishonest or fraudulent activity will notify the Executive Director immediately, or if it involves the Executive Director, the Board, and should not attempt to personally conduct investigations or interviews/interrogations related to any suspected fraudulent act (see REPORTING PROCEDURE section below).
- B. Investigation results will not be disclosed or discussed with anyone other than those who have a legitimate need to know. This is important in order to avoid damaging the

reputations or persons suspected but subsequently found innocent of wrongful conduct and to protect the school from potential civil liability.

C. Any breach of confidentiality will be subject to disciplinary action. *Refer to the Personnel Policy, Section 7.01 – DISCIPLINARY ACTION.*

SECTION 5.07 REPORTING PROCEDURES

- A. Great care must be taken in the investigation of suspected improprieties or wrongdoings so as to avoid mistaken accusations or alerting suspected individuals that an investigation is under way.
- B. Any employee who discovers or suspects fraudulent activity will contact the Executive Director, or if it involves the Executive Director, the Board immediately. The employee or other complainant may remain anonymous until such official proceedings. All inquiries concerning the activity under investigation from the suspected individual, his or her attorney or representative, or any other inquirer should be directed to the Executive Director, or if it involves the Executive Director, the Board. Unless otherwise directed, no information concerning the status of an investigation will be given out. The typical proper response to any inquiries is: "I am not at liberty to discuss this matter." Under no circumstance shall any reference be made to "the allegation," "the crime," "the fraud," "the forgery," "the misappropriation," or any other specific reference.
- C. The reporting individual should be informed of the following:
 - 1. Do not contact the suspected individual in an effort to determine facts or demand restitution.
 - 2. Do not discuss the case, facts, suspicions, or allegations with anyone unless specifically asked to do so by the Executive Director, or if it involves the Executive Director, the Board.

SECTION 5.08 TERMINATION

If an investigation results in a recommendation to terminate, refer to Section 8.02 of the Personnel Policies and Procedures to proceed with recommendation for termination.

SECTION 5.09 ADMINISTRATION

The Executive Director, or if it involves the Executive Director, the Board is responsible for the administration, revision, interpretation, and application of this policy. The policy will be reviewed annually and revised as needed. If revisions or amendments are made, it will be forwarded to the Board for consideration.

ARTICLE VI

OMB SUPER CIRCULAR SUBPART E – COST PRINCIPLES EXPENDITURES

SECTION 6.01 OMB SUPER CIRCULAR SUBPART E – COST PRINCIPLES

RRCS receives the majority of its funding from federal sources such as the Department of Interior and Department of Education to operate the education system providing instruction, transportation and residential services to students and staff. When contracting with the federal government for these types of services, RRCS is required to operate and use the OMB Super Circular Subpart E – Cost Principles as a general guide to determine allowability of costs. The applicable cost principles in determining allowability is from the OMB Super Circular Sub Part E.

SECTION 6.02 DISALLOWED COSTS

Federal Auditors are particularly sensitive to situations where costs are charged in an inconsistent manner when the intent is to maximize federal participation in activities. Disallowed costs often occur in categories of labor, travel, subcontracted projects, undocumented items, and entertainment.

RRCS shall follow the allowable and unallowable cost guidelines under the Uniform Guidance. See table below for allowable and unallowable costs.

Allowable and Unallowable Costs under the Uniform Guidance

CFR number	Item of Cost	Allowable	Unallowable
§200.421	Advertising and public relations.	X*	
§200.422	Advisory councils.		X
§200.423	Alcoholic beverages.		X
§200.424	Alumni/ae activities.		X
§200.425	Audit services.	X**	
§200.426	Bad debts.		X
§200.427	Bonding costs.	X	
§200.428	Collections of improper payments.	X	
§200.429	Commencement and convocation costs.		X
§200.430	Compensation—personal services.	X	
§200.431	Compensation—fringe benefits.	X	
§200.432	Conferences.	X	
§200.433	Contingency provisions.		X
§200.434	Contributions and donations.		X
§200.435	Defense and prosecution of criminal and civil proceedings, claims, appeals and patent infringements.		X
§200.436	Depreciation.	X*	
§200.437	Employee health and welfare costs.	X	
§200.438	Entertainment costs.		X
§200.439	Equipment and other capital expenditures.	X**	
§200.440	Exchange rates.	X*	
§200.441	Fines, penalties, damages and other settlements.		X
§200.442	Fund raising and investment management costs.		X
§200.443	Gains and losses on disposition of depreciable assets.	X*	
§200.444	General costs of government.		X
	Gift Cards		X
§200.445	Goods or services for personal use.		X
§200.446	Idle facilities and idle capacity.		X
§200.447	Insurance and indemnification.	X*	
§200.448	Intellectual property.	X*	
§200.449	Interest.	X*	
§200.450	Lobbying.		X
§200.451	Losses on other awards or contracts.		X
§200.452	Maintenance and repair costs.	X	
§200.453	Materials and supplies costs, including costs of computing devices.	X*	
§200.454	Memberships, subscriptions, and professional activity costs.	X*	
§200.455	Organization costs.		X
§200.456	Participant support costs.	X	
§200.457	Plant and security costs.	X	
§200.458	Pre-award costs.	X**	
§200.459	Professional service costs.	X*	
§200.460	Proposal costs.	X	
§200.461	Publication and printing costs.	X**	
§200.462	Rearrangement and reconversion costs.	X	
§200.463	Recruiting costs.	X*	
§200.464	Relocation costs of employees.	X*	
§200.465	Rental costs of real property and equipment.	X*	
§200.466	Scholarships and student aid costs.	X	
§200.467	Selling and marketing costs.	X***	
§200.468	Specialized service facilities.	X	
§200.469	Student activity costs.		X
§200.470	Taxes (including Value Added Tax).	X*	
§200.471	Termination costs.	X*	
§200.472	Training and education costs.	X	
§200.473	Transportation costs.	X	
§200.474	Travel costs.	X	
§200.475	Trustees.	X*	

ARTICLE VII BUDGET

PURPOSE

The overall budgeting is a vital part of managing RRCS, Inc. program operations. It consists of management's estimates of the financial resources and expenditures for its operating activities for a future period. It is the output of a planning process based on management's goals and objectives of the Schoolwide Plan and also a means of communicating future plans and a tool for monitoring operations and judging performance. Budgets are prepared either for short or long term. Long-term budgets may be prepared for five, ten, or twenty years. It provides for the plan of expenditures major capital acquisitions such as land, buildings, machinery, and equipment.

SECTION 7.01 BUDGET ANALYSIS

The summary expenditure or revenue budget compares actual expenditures or revenues to the budget for the current period, year-to-date and/or total budget. The comparative reports provide the additional capability to include prior year amounts in the reports and the combined budget report may include all budgeted accounts regardless of account type in the same report.

SECTION 7.02 EFFECTIVE BUDGETING

Budgets are a means of communicating and coordination. Budgets are useful as standards by which performance and control costs are evaluated. Several conditions must exist for effective budgeting;

- A. RRCS Support of the Schoolwide Plan, Comprehensive Needs Analysis, and Plan4Learning.
- B. Proper Budget Administration
- C. Involvement of all staff
- D. Realistic expectations
- E. Making decisions and taking action
- F. Coordination of budget preparation
- G. Census data of student count

SECTION 7.03 BUDGET PREPARATION AND APPROVAL PROCESS

The budget process is a collaborative effort among Department Supervisors and subordinates. Although it is a collaborative effort, it is the primary responsibility of the Department Supervisor for he/she manages the department funds. The budget serves as a plan for operating activities supported by RRCS and efforts to use budgets as a positive management for measurable results of operations and identify areas where additional attention is needed. The following criteria for budget preparation may be used effectively as a guide for action.

- A. Organizational Chart and School Year Calendar
- B. List organizational goals and objectives, program, or activities.
- C. Consider Schoolwide Plan, Comprehensive Needs Assessments, Plan4Learning and Cognia surveys.
- D. Estimate the cost of each program or activity.
- E. Estimate the expected financial resources.
- F. Compare estimated financial resources with estimated costs and make necessary adjustments, and
- G. Present the final budget to RRCS Board for approval and adoption.
- H. Budget adjustments may be requested as needed to meet the objectives of student needs and success.
- I. Budgets may be revised and presented to the Board for approval at any time during the school year.

SECTION 7.04 COMPARE TOTAL ESTIMATED FINANCIAL RESOURCES TO EXPENSES

The Department Supervisors compare the estimated financial resources to expenses. Adjustments may be made if the amounts are not equal. This is a crucial step in the budget process. A review of reliability and realism must be acknowledged so a sound judgment and decision can be made. A decision must be made of which programs or activities are most important to achieving the school's goals and objectives.

SECTION 7.05 BUDGET PRESENTATION

The Business Manager oversees the budget process. A committee of key administrators and Department Supervisors review proposed budgets, annual work plans and submit to the Executive Director for recommendation which are then presented to the RRCS Board

for approval. Any budget adjustments or revisions by RRCS are returned to the budget committee before the final budget is approved. The budget committee should prepare three budgets for the year, an optimistic budget (110% of estimated revenue), a pessimistic budget (80%) and the expected (realistic) budget (100%).

SECTION 7.06 MONITORING THE BUDGET

Effective budgeting requires consistent monitoring of the overall budgets. Actual results should be compared with budgeted amounts on a monthly or quarterly basis or if a significant deviation occurs due to extra funding received, an emergency condition, etc. Department Supervisors review monthly reports and take necessary action if expenses exceed the budgeted amount or if financial resources (revenues) will be less than expected for the year. Real-time budget reports are also available through Microix's "Display Account Balance."

Budgets should be presented to RRCS Board for review and approval every semester. RRCS can take appropriate action on significant deviations or differences and take corrective action. Major budget revisions or reallocating program funds across categories require prior approval of RRCS Board.

Budgetary control report is prepared showing:

- A. The actual and budgeted amounts for the month/year and the difference (variances) between the two.
- B. A brief explanation of differences; and
- C. Justification/Narrative

SECTION 7.07 CARRYOVER – REMAINING BUDGET BALANCE

Department Supervisors are encouraged to spend the total budget for each year in order to receive at least the same amount for the subsequent year. The remaining budget balance in a particular program and activity must be carried over into the subsequent year to provide similar activities and purpose.

ARTICLE VIII FINANCIAL REPORTING

SECTION 8.01 FEDERAL REQUIREMENT

The federal requirement for financial management system is met first by providing accurate, current and complete disclosure of financial results of each federally sponsored program using the applicable OMB form – Standard Form 425.

- A. Standard Form (SF) 425, “Financial Status Report” is generally used to report the status of funds for non-construction projects/programs where advances of federal dollars are not received. The federal agency has the discretion to require the filing of SF-425 and is generally specified under the “Reporting Requirements” of the grant/contract agreement. The report is required at least on a quarterly basis, thirty days after the close of the period and on annual report, within ninety days after the close of the reporting period.
- B. Standard Form 425 is required by Federal agencies when the recipient receives advancement of federal funds. The SF-425 is due on a quarterly basis, generally thirty calendar days following the end of each quarter. Federal agencies may require monthly reports.
- C. Additional information may be required under the “Remarks” section of the form. Separate program reports are generally submitted on an annual basis and stipulated on the grant/contract agreement under “Reporting Requirements”.

SECTION 8.02 REQUESTS FOR FEDERAL FUNDS

Federal grant award/federal financial assistance is on an 80/20% basis. P.L. 100-297 Grants for Schools, the award can be made in an advance lump sum distribution. For purposes of requesting for federal funds, the following cash management procedures will be used by RRCS.

- A. The Business Manager, in collaboration with Department Supervisors, is responsible for monitoring cash flow, identifying program fund needs and initiating the internal mechanism in making formal requests for funds from the federal government.
- B. Department Supervisors shall assist the Business Manager in determining cash flow estimates and forecasting amounts to cover anticipated expenses, especially when major purchases are required. This can be done on a monthly or quarterly basis, or when the need arises.
- C. The Business Manager is responsible for keeping current on cash flow management for Federal or specific grantor requirements and report on forms (SF-21 Grant Agreement/Amendment) that pertains to requesting for federal funds.

D. When an advance lump distribution is made, the draw down or request for funds is made at the beginning of the grant or contract period. The surplus of these funds can be invested and any interest earning will be retained for unrestricted purposes or to enhance program operations.

E. Grant Amendments shall be presented to the Board for acceptance and approval.

PURPOSE

According to the regulations outlined in Title 25 CFR Part 39, which governs student assistance programs for American Indians, government funds allocated for specific purposes, such as student assistance, are generally not intended to be used for fundraising activities. These funds are typically designated for supporting education programs, student services, and other direct benefits to students. Therefore, separate account code strings and a bank account has been established for student activities.

SECTION 9.01 PLAN OF OPERATION

RRCS requires student organization sponsors to abide by RRCS Procurement Policies. The student organization sponsor will submit a completed “Plan of Operation” to the Student Government Association (SGA) for approval. Once approved by the SGA, it will then be submitted to the School Board for approval. Upon School Board approval, the Business Office will create an account code for the student organization in the General Ledger.

SECTION 9.02 FINANCIAL MANAGEMENT

While specific guidelines for student activities funds may not be explicitly detailed in Title 25 CFR, there are overarching principles and regulations that institutions receiving federal funding for student assistance must follow.

1. Student organizations must adhere to sound financial management practices outlined in this policy, including budgeting, procurement, cash receipts and reporting.
2. Student activity funds must be used for legitimate educational purposes and activities that benefit students. Misuse and inappropriate use of student activity funds is prohibited and subject to disciplinary action.
3. Accurate records must be maintained for all financial transactions related to student activities funds. This includes receipts, invoices, approvals, travel, and other documentation.
4. Compliance with CFR regulations relating to Student Activities funds transactions must be ensured to prevent fraud and ensure accountability.
5. All funds from fund raising activities must be submitted to the Business Office within 8 business days after the event.

APPENDIX

ROUGH ROCK COMMUNITY SCHOOL CERTIFICATION

Regarding Debarment and Suspension

Instructions for Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion from Transactions, Bids, Proposals, or other Invitations from Rough Rock Community School

PLEASE READ CAREFULLY BEFORE SIGNING THE CERTIFICATION.

Federal regulations found at 2 C.F.R. Part 180 and Executive Order Number 12549, require prospective contractors and bidders to sign and abide by the terms of this certification, without modification, in order to participate in certain transactions directly or indirectly involving federal funds. The purpose of this certificate is for you to tell Rough Rock Community School in writing that you have not been prohibited from federal agencies from entering into a federally-funded contract. When referred to in this certification, a “transaction” means: contract, oral or written agreement, grant, or other arrangement where you contract with or receive money from Rough Rock Community School. A “transaction” does not include mandatory entitlements and individual benefits

1. By signing and submitting this proposal, the prospective applicant is providing the certification set out below.
2. This certification is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective applicant who submits a proposal to Rough Rock Community School knowingly rendered an erroneous certification, this will constitute grounds to terminate the contract and pursue all available remedies, including suspension and/or debarment by the Navajo Nation or the Federal Government.
3. The prospective applicant shall provide immediate written notice to Rough Rock Community School if at any time the applicant learns that its certification was erroneous when submitted or had become erroneous by reason of changed circumstances.
4. The prospective applicant agrees by submitting this proposal, that should proposed contract be entered into, it shall not knowingly enter into any other transaction, including subcontracts, with a person or entity that is proposed for debarment under the applicable C. F. R., debarred, suspended, declared ineligible, or voluntary excluded from participation in this transaction, unless authorized by the department or agency with which this transaction originated.
5. The prospective applicant further agrees by submitting this proposal that it will include this clause titled “Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion from Transaction pursuant to 2 C.F.R Part 180 and Executive Order 12549,” without modification in all solicitations for subcontracts related to this proposal.
6. A prospective applicant in this proposed transaction may rely upon the certification of a subcontractor that is not proposed for debarment under the applicable C.F.R., debarred, suspended, ineligible, or voluntarily excluded from this transaction, unless it knows that such certification is erroneous. A prospective applicant may divide the method and frequency by which it determined the eligibility of its principals. Each prospective

applicant, may, but is not required to check the List of Parties Excluded from Federal Procurement and Non-Procurement Programs.

7. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this certification. The knowledge and information of a prospective applicant is not required to exceed that which is normally possessed by prudent person in the ordinary course of business activity.

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion from Transactions, Bids, Proposals, or other Invitation from Rough Rock Community School.

1. The prospective applicant certifies that to the best of its knowledge and belief that it and its principals:
 - a. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any Federal, Tribal, or State department or agency from participation in any transaction with such governmental entities;
 - b. Have not within a three-year period preceding this proposal has been convicted of or had a civil judgement rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, Tribal, or State) transaction or contract under a public transaction; violated Federal or State antitrust statutes or committed embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or received stolen property in any jurisdiction.
 - c. Are not presently indicted for otherwise criminally or civilly charged by a governmental entity (Federal, Tribal or State) with commission of any of the offenses enumerated in paragraph 1(b) of certification; and
 - d. Have not within a three-year period preceding this application/ proposal had one or more public transactions (Federal, Tribal, or State) terminated for cause or default.
2. Where the prospective applicant is unable to certify to any of the statements in this certification, such prospective applicant shall attach an explanation to this proposal.

Bidder or Contractor Signature

Print Name and Title

Bidder or Contractor's Address and Telephone Number

Rough Rock Community School, Inc. Sole Source Justification Form

Date:	PO Number:
Department:	Department Head:
1. State Relevance of Purchase:	
2. Identify Items or Services to be Approved for Sole Source Treatment:	
3. Name of Manufacturer of Items (if applicable):	
4. Name of Single/Sole Source Supplier:	
Mailing Address:	
Phone Number:	
Fax Number:	
Web Site Address (if available):	
5. If Purchase Related to Compatibility with Existing Equipment, Then Identify the Item(s) and Applicable Tag Number(s) of Equipment.	

6. Sole Source Considerations – (Circle the One that Best Qualifies)

- A. Exclusive Rights – Item or service under patent or copyright held by a single vendor and item or service possesses functions or capabilities critical to use. (Complete Sections 7 & 8 and attach patent/copyright information)
- B. Exclusive Design – Item or service possesses a unique function or capability critical in the use of the item or service and not available from any other sources. (Complete Sections 7 & 8)
- C. Replacement Equipment – The purchase is for equipment associated with use of existing equipment where compatibility is essential for integrity of results. (Complete sections 5, 7 & 8)
- D. Replacement Parts – The purchase is for replacement parts needed for repair of existing equipment where compatibility with equipment from the original manufacturer is paramount. (Complete Sections 5 & 7)
- E. Replacement Accessories – The purchase is for accessories sought for enhancement of existing equipment where compatibility with equipment from the original manufacturer is paramount. (Complete Section 5, 7 & 8)

- F. Technical Service – The purchase is for technical services associated with the assembly, installation, or servicing of equipment of a highly technical or specialized nature. (Provide detail in Section 8)
- G. Continuation of Prior Work – Additional Item, service or work required, but not known to be needed when the original order was placed with the vendor, and it is not feasible or practicable to contract separately for the additional need. (Provide detail in Section 8)
- H. Other – (Complete Sections 7 & 8)

FOR PROFESSIONAL, CONSULTING, OR SOCIAL SERVICES CONTRACTORS ONLY:

- I. Federal or state grant names vendor as condition of funding. (Attach copy of grant that names vendor)

- J. Vendor is specifically designated by state appropriation. (Attach page from appropriation)

7. SOLE SOURCE DISTRIBUTION – (Circle one that qualifies)

- A. The item or service is manufactured, produced, or developed by entity, or entity holds exclusive rights to item or service, and entity solely transacts (sells) direct to the customer. (There are no dealers or distributors for entity)
- B. The item or service is manufactured or produced by entity, or entity holds exclusive rights to item or service, and entity does not sell direct to the customer. Entity solely distributes the item or service through only one dealer or distributor in the world, United States, region, Arizona or identified market area.

8. DETAILED JUSTIFICATION FOR NO COMPETITION. (Please Be Precise in Explanation)

9. FIRM PRICE QUOTATION - Attach firm price quotation from sole source or sole dealer/distributor pricing the product(s) or service(s) identified in section 2. Quoted process shall be firm for 30 days and inclusive of all costs including transportation.

10. I hereby declare the information provided herein to be true and accurate to the best of my knowledge. I understand any false or misleading information may be considered a violation which can subject me to disciplinary action in accordance with Rough Rock Community School, Inc. Policies and Procedures.

Printed Name: _____

Date: _____

Signature: _____

Title: _____

ATTACH TO REQUISITION AND ROUTE TO DEPARTMENT HEAD, EXECUTIVE DIRECTOR AND BUSINESS OFFICE FOR REVIEW. NOTE: THE BUSINESS OFFICE WILL REVIEW AND CONCURRENCE WITH THIS JUSTIFICATION UNDER RRCS PROCUREMENT POLICIES IS SERVED BY BOARD APPROVAL.