

CH'INLÍ NAVAJO SCHOOLS (K-12)

School Board

Schools:

Black Mesa Community School, Inc.
Rough Rock Community School, Inc.

Pinon Community School, Inc.
Many Farms Community School, Inc.

Lukachukai Community School, Inc.
Nazlini Community School, Inc.

CH'INLÍ NAVAJO SCHOOLS REGULAR BOARD MEETING August 8, 2023 @ 10 a.m. Rough Rock Community School AGENDA

Pursuant to 10 NNC Section 200, notice is hereby given to the members of the Governing Board of Ch'inli Navajo School Board and the general public. **The Governing Board will hold a Regular Board Meeting Open to the Public on Tuesday, August 8, 2023 @ 10 a.m. at Rough Rock Community School, Inc., Rough Rock, AZ.** The order in which items on this Agenda are considered by the Board may be changed without prior notice during the meeting, pursuant to 10 NNC Section 200, the Board may vote to go into Executive Session, which will not be open to the public at any time during the meeting, with regards to any items listed on the Agenda to discuss or consider Personnel matters, records are exempt by law from public examination, litigation, or other matters allowed by law. All Board decisions will be made in public session.

Google Meet Information:

**Please join my meeting from your computer, tablet or smartphone.
Ch'inli' Navajo Schools Regular School Board Meeting.
Tuesday, August 8, 2023 at 10:00am**

Google Meet joining info

**Video call link: <https://meet.google.com/ukf-wdnh-myf>
Or dial: (US) 1-951-523-0348 PIN: 878 043 849#**

I. Call Meeting to Order

II. Roll Call

III. Recognition of Guests/Invocation

IV. Approval of the Agenda

V. Approval of Minutes

July 24, 2023 – Special School Board Meeting Minutes – Pinon Community School

VI. Public Comment (3 minutes)

“Call to the Public members of the Board may not discuss items that are not on the agenda. Therefore, actions taken as a result of public comment will be limited to directing staff to study the matter or scheduling the matter for future consideration and/or decision at a later date” Public comment for will be filled out prior to the school board meeting.

VII. Chief School Administrator(s) Reports (Each School)

- a) Rough Rock Community School, Inc.-
- b) Lukachukai Community School, Inc.-
- c) Many Farms Community School, Inc.-

**CH'INLÍ NAVAJO SCHOOLS (K-12)
SCHOOL BOARD**

Byron Wesley, Member
Wayne Clement, President · Rena Mann, Member (2)

- d) Nazlini Community School, Inc.
- e) Pinon Community School, Inc.
- f) Black Mesa Community School

VIII. Budget/financial Report(s) (Each School)

- a) Rough Rock Community School, Inc.
- b) Lukachukai Community School, Inc.
- c) Many Farms Community School, Inc.
- d) Nazlini Community School, Inc.
- e) Pinon Community School, Inc.
- f) Black Mesa Community School, Inc.

IX. Old Business:

- 1. Discussion, consideration, and possible action to approve Participation Central Navajo Fair on August 23-26, 2023, Chinle AZ.

X. New Business

Rough Rock Community School, Inc:

- 1. Discussion, consideration, and possible action to approve Attendance Boundary Waiver for Kayenta Boarding School (BIE) for SY 2023-2024.
- 2. Discussion, consideration, and possible action to approve The Residential Narrative for SY 2023-2024. This outline of our Residential program and the services we provide will be submitted to BIE.
- 3. Discussion, consideration, and possible action to approve Implementation of Navajo Youth Risk Survey for SY 2023-2024.
- 4. Discussion, consideration, and possible action to approve Dr. Joseph Chee as Sole Source for School Improvement service to Dine Language/Culture program at RRCS; SY 2023-2024.
- 5. Discussion, consideration and possible action to approve De. Florinda Jackson, School Improvement Consultant as Sole Source for RRCS School Improvement for SY 2023-2024 working with K-12 Academic Department; SY 2023-2024.
- 6. Discussion, consideration and possible action to approve Dine Grant School Association Sy 2023-2024 Membership Fee for RRCS.
- 7. Discussion, consideration and possible action to approve Premium Pay for ALL RRCS, Inc. Regular Full Time Employees for SY 2023-2024.
- 8. Discussion, consideration and possible action to approve by resolution to add Rena Mann as a check signer for Rough Rock Community School, Inc. four (4) Wells Fargo Bank Accounts.
- 9. Discussion, consideration and possible action to approve continuing services for HeinfeldMeech Auditors for SY 23-24 for RRCS for SY ending 6/30/2023.
- 10. Discussion, consideration and possible action to approve the revised RRCS Budget for SY 2023-2024.
- 11. Discussion, consideration and possible action to approve BIE Initial Grant Agreement and Grant Amendment No. 1 for SY 23-24. Drawdown initiated 7/17/23.
- 12. Discussion, consideration and possible action to approve reclassing ISEP Fund Balance to identify negative fund balances in Audit Finding 2021-001. Entry as indicated in the Audit Corrective Action Plan.
- 13. Discussion, consideration and possible action to approve Annual Leave Payout for Ronaldo Benally, CTE Teacher for SY 22-23.

Personnel:

1. Discussion, consideration and possible action to approve Tuition Reimbursement for Ronald Thompson for completing 2023 Summer University Course (EDU 803); SY 2023-2024.
2. Discussion, consideration and possible action to approve hourly wage adjustment for Mr. Dwight Yellowhair, SPED Paraprofessional (1to1) from Grade B, step 8 to Grade B, step 11 effective P#04.
3. Discussion, consideration and possible action to approve hourly wage adjustment for Mr. Dylan Lindholm, Academic Counselor from Grade H, Step 1 to Grade H, Step 7 effective P#04.
4. Discussion, consideration and possible action to ratify and approve salary wage adjustment for Mrs. Saraphina James-Nutlouis, 3rd Grade Teacher to BA, Step 1 effective July 24, 2023.
5. Discussion, consideration and possible action to ratify and approve salary wage adjustment for Mr. Nathaniel Nelson, HS Math Teacher from BA, Step 7 to BA, Step 9 effective July 24, 2023.
6. Discussion, consideration and possible action to ratify and approve short term contracts for:
 1. Beverly Tsosie & Pauline Smith, Bus Drivers from July 10-21, 2023
 2. Beverly Tsosie, Lead Bus Driver from July 6, 2023 to December 17, 2023 (Sunday's Only)
 3. Elsie Yellowman, Immersion Teacher from July 10-13, 2023
7. Discussion, consideration and possible action to approve Short-term Contracts for SPED staff for July 10-13, 2023 for attending the BIE Interactive Data Workshop. Short-term Contracts for Lucita Denetso, Sheila Klain and Farrah Mailboy.
8. Discussion, consideration and possible action to ratify and approve Short-term Contract for Mr. Altin Galanxhi, HS Science Teacher for SY 2023-2024 (120 days) Start date: July 31, 2023.
9. Discussion, consideration and possible action to approve all RRCS employees to receive short-term contract for August 18, 2023 Professional Development; SY 2023-2024.
10. Discussion, consideration and possible action to approve travel and Short-term Contract for the RRCS staff and Immersion parent/students to attend the NIEA Convention 2023 on October 18-21, 2023 in Albuquerque, NM; SY 2023-2024.
11. Discussion, consideration and possible action to approve hire Substitute Teacher for K-12 Academic school year for SY 2023-2024: Ms. Iruela Galanxhi.
12. Discussion, consideration and possible action to approve the Bike Club Sponsors for SY 2023-2024 the following employees are: 1) Mr. Anthony Jim, IT Dept. 2) Ms. Vida Benally, Facility Office Clerk.
13. Discussion, consideration and possible action to approve Employment Resignation for Mr. Dean Hadley, Lead Security for SY23-24 effective August 8, 2023.

Travel:

1. Discussion, consideration and possible action to approve travel for Vida Benally & Francheska Lee-Bahe to attend the Tribal Office Manager Certification Program on August 28-31, 2023 in Las Vegas, Nevada.
2. Discussion, consideration and possible action to approve travel for RRCS Business Manager to attend MIP Fund Accounting Administration & Financial Reporting Workshop on December 7-8, 2023, hosted by Community Brands University in San Francisco, CA.
3. Discussion, consideration and possible action to approve travel and short-term contract for the RRCS IT Coordinator to attend the Tribal Property and Asset Management Training with Falmouth Institute on October 22-26, 2023 at Las Vega, NV; SY 2023-2024.

1. Discussion, consideration, and possible action to approve local Administrative Action to approve MFCS Staff Travel within the Four Corners Region.
2. Discussion, consideration, and possible action to approve to change the CEO Access name to the MFCS Business Manager – Mr. E. Sakeva.
3. Discussion, consideration, and possible action to approve to delete names off the MFCS School Credit Cards and to Add on new names to the school credit cards: Principal and Executive Secretary with the same amount limits as previous card holders.

Personnel:

1. Discussion, consideration and possible action to approve to hire 3 related service providers to work with related services in their IEPs for the SY 2023-2024. Alphonso Guy-Psychologist, Edna Braxton-Speech & Language Pathologist, and Dr. Julia Sells-Physical Therapist.
2. Discussion, consideration and possible action to approve Bertina Tapaha as title change from FACE Teacher to FACE Teacher/Coordinator for SY 2023-2024. Attached is an Employment Contract as well as justification memorandum approved by Principal, Mr. Oosahwe for recommended salary and to be effective August 14, 2023.

Travel:

1. Discussion, consideration, and possible action to approve travel for MFCS Principal and Ch'inli' Navajo School Board Members to attend the 54th Annual NIEA Convention & Trade Show in Albuquerque, NM on October 18-21, 2023.
2. Discussion, consideration and possible action to approve travel for MFCS Principal and Information Technology Technician to attend Technology Essentials Summit 2023 at Twin Arrows Casino, Flagstaff, AZ on September 26-28, 2023.
3. Discussion, consideration and possible action to approve FACE Teacher & Acting Coordinator is requesting to attend Implementation Training for Center Base on August 23-24, 2023 in Albuquerque, NM.
4. Discussion, consideration and possible action to approve FACE staff are requesting to attend NCFL Conference in October 23-25, 2023 in Omaha, NE. One FACE staff won a free admission for the conference but will only need expenses for lodging, airfare, and etc.

Lukachukai Community School, Inc.:

1. Discussion, consideration and possible action to acknowledge and approve the purchase of ACHIEVE3000, INC. for SY 2023-2024 in the amount of \$23,705.00.
2. Discussion, consideration and possible action to acknowledge and approve the purchase of Beyond Textbooks as the Curriculum for SY 2023-2024 in the amount of \$11,000.00.
3. Discussion, consideration and possible action to approve to utilize Interest Funds for the Navajo Nation Fairs Participation.
4. Discussion, consideration and possible action to approve payment to the Internal Revenue Service in the amount of \$14,975.55 for taxes owed in Tax Period ending 09/30/2020. Payment to be made from interest fund.
5. Discussion, consideration and possible action to approve Warrior Psychological Consulting, Darryl Benally, to provide Related Services in the areas of School Psychologist/Counselor for SY 2023-2024.
6. Discussion, consideration and possible action to approve Grant Award Agreement Number A23AV00835 for SY 2023-2024.
7. Discussion, consideration and possible action to approve the Lukachukai Community School Residential Program SY 2023-2024 Calendar.
8. Discussion, consideration and possible action to approve purchase the John Deere 5050E Utility Tractor in the amount of \$67,300.00.

9. Discussion, consideration and possible action to approve the Turf Maintenance Equipment in the amount of \$23,092.00 and Gym Floor Covering & Accessories in the amount of \$13,640.00 by Nez/FCI Contractors.
10. Discussion, consideration and possible action to approve Lukachukai Community School to purchase (3) John Deere Gators in the amount of \$87,000.00.

Personnel:

1. Discussion, consideration and possible action to approve to ratification of Short-Term Contract for Susie Jones-Brown from July 10-21, 2023.
2. Discussion, consideration and possible action to approve ratification of Independent Contracts for Cory John Samuel, Talen T. Youth and Chad T. Begay from July 11-16, 2023.
3. Discussion, consideration and possible action to approve 90 days employment probationary period for Marijane Wheeler, Residential Manager for SY 2023-2024.
4. Discussion, consideration and possible action to approve to hire Mary Williams as Teacher for SY 2023-2024.
5. Discussion, consideration and possible action to approve to hire Harrison Smith as Transportation Manager for SY 2023-2024.
6. Discussion, consideration, and possible action to approve to hire Joanne Kinsel as Accounts Payable Clerk for SY 2023-2024.
7. Discussion, consideration and possible action to approve to hire Mark Thompson as PE Teacher for SY 2023-2024.
8. Discussion, consideration and possible action to approve to hire the following individual as Parent Monitors for SY 2023-2024: 1) Victoria Nez 2) Johnnita Malone

Travel:

1. Discussion, consideration and possible action to approve ratification of travel for Carmen Jodie and Junette Russell to attend the 2023 OUTRIDE Summit on July 25-27, 2023 in Morgan Hill, CA.
2. Discussion, consideration and possible action to approve travel to attend the BIE Boiler Training and Certification on August 29, 2023 to September 1, 2023 in Oklahoma City, OK.
3. Discussion, consideration, and possible action to approve travel to the SPARKS of Possibility Youth Conference on September 11-14, 2023 in Phoenix, AZ.
4. Discussion, consideration an possible action to approve travel to attend the BIE Boiler Training and Certification on September 19-22, 2023 in Oklahoma City, OK.

Nazlini Community School, Inc.:

1. Discussion, consideration and possible action to approve Revised 2023-2024 School Calendar.
2. Discussion, consideration and possible action to approve Revised Chain of Command section in the Personnel Policies and Procedures.
3. Discussion, consideration and possible action to approve the Revised 2023-2024 Organizational Chart.
4. Discussion, consideration and possible action to approve the job description for the ½ Clerk / ½ Library Assistant.
5. Discussion, consideration and possible action to approve the job description of the Intervention Teacher.
6. Discussion, consideration and possible action to approve the job description for the Intervention Teacher Assistant.
7. Discussion, consideration and possible action to approve IDEA- Part B budget and program proposal for 2023-2024 school year.

8. Discussion, consideration and possible action to approve the revised job description for the Human Resources Technician position.

Personnel:

1. Discussion, consideration and possible action to approve employee transfer for Trisha Begay from Custodian to Administrative Assistant.

Travel:

1. Discussion, consideration and possible action to approve travel for Revina Badoni and Evangeline Tungovia to the 2023-2024 ISEP Count Week and Reporting Requirements August 22-23, 2023 in Farmington, NM.
2. Discussion, consideration and possible action to approve travel for Dr. Maria del Carmen Moffett to attend the FACE Administrator Implementation Training/FACE Center-based Implementation Training on August 22-24, 2023 in Albuquerque, NM.
3. Discussion, consideration and possible action to approve travel for Shandall Yazzie, Thomascita Halwood, Lavina Dodge, and Maria del Carmen Moffett to Parents as Teachers (PAT) Conference October 16-19, 2023 in New Orleans, LA.
4. Discussion, consideration and possible action to approval travel for Shandall Yazzie, Thomascita Halwood, Lavina Dodge and Maria del Carmen Moffett to 2023 Families Learning Conference October 23-25, 2023 in Omaha, Nebraska.

Pinon Community School, Inc.:

1. Discussion, consideration and possible action to approve BIE SMART Goals for School Year 2023-2024.
2. Discussion, consideration and possible action to approve BIE Assurance for School Year 2023-2024.
3. Discussion, consideration and possible action to approve Membership with Native American Grant School for School Year 2023-2024.
4. Discussion, consideration and possible action to meet with Principal to discuss Performance Evaluation Tool for School Year 2023-2024.
5. Discussion, consideration and possible action to approve Work-Session with Leadership Team, Location/Date – TBD.
6. Discussion, consideration and possible action to approve BIE Comprehensive Needs Assessment for School Year 2023-2024.
7. Discussion, consideration and possible action to approve Parent & Family Engagement Policy for School Year 2023-2024.
8. Discussion, consideration and possible action to approve BIE IDEA Part B Assurance for School Year 2023-2024.
9. Discussion, consideration and possible action to approve Residential Handbook for School Year 2023-2024.
10. Discussion, consideration and possible action to approve Transportation Policy and Procedures for School Year 2023-2024.
11. Discussion, consideration and possible action to approve Food Service Policy and Procedures for School Year 2023-2024.
12. Discussion, consideration and possible action to approve Facility Management Policy and Procedures for School Year 2023-2024.
13. Discussion, consideration and possible action to approve Custodian Policy and Procedures for School Year 2023-2024.

14. Discussion, consideration and possible action to approve primary and Alternate Representative for Native American Grant School for School Year 2023-2024.
15. Discussion, consideration and possible action to approve Parent Advisory Committee (PAC) By-Laws for School Year 2023-2024.
16. Discussion, consideration and possible action to approve Organizational Chart for School Year 2023-2024.
17. Discussion, consideration and possible action to approve primary and Alternate Representative for Dine Bi Olta School Board Association for School Year 2023-2024.
18. Discussion, consideration and possible action to approve Security Policy and Procedures for School Year 2023-2024.
19. Discussion, consideration and possible action to approve Membership with Dine Grant School Association for School Year 2023-2024.
20. Discussion, consideration and possible action to approve primary and Alternate Representative for Dine Grant School Association for School Year 2023-2024.
21. Discussion, consideration and possible action to approve Membership with Dine Bil Olta School Board Association, Inc. for School Year 2023-2024.
22. Discussion, consideration and possible action to approve Academic Parent Narrative for School Year 2023-2024.
23. Discussion, consideration and possible action to support and submit Native American Schools Health & Welfare Trust (NASHT) Classroom Reading/Special Projects Grant Application for School Year 2023-2024.

Personnel:

1. Discussion, consideration and possible action to approve to hire 12 months position for Administrative Assistant/NASIS Technician for School Year 2023-2024.
2. Discussion, consideration and possible action to approve to hire 10 months position for Counselor Technician with a sign on bonus and hard to fill bonus School Year 2023-2024.
3. Discussion, consideration and possible action to approve to hire 10 months position for two (2) Substitute Teacher School Year 2023-2024.
4. Discussion, consideration and possible action to approve to hire 12 months position for Residential Manager with a sign on bonus and hard to fill bonus School Year 2023-2024.
5. Discussion, consideration and possible action to approve to hire 12 months position for one (1) Security Officer for School Year 2023-2024.
6. Discussion, consideration and possible action to approve to hire 10 months position for two (2) Substitute Teachers for School Year 2023-2024.
7. Discussion, consideration and possible action to approve to hire 10 months position for Teacher with a sign on bonus, endorsement bonus and hard to fill bonus School Year 2023-2024.
8. Discussion, consideration and possible action to approve to hire 10 months position for two (2) Substitute Residential Program Assistants for School Year 2023-2024.
9. Discussion, consideration and possible action to approve to hire 10 months and Part-Time Librarian Technician for School Year 2023-2024.

Travel:


None Submitted

Black Mesa Community School, Inc.:

1. None Submitted

XI. Adjournment

APPROVED. 8/4/23
DATE AND TIME POSTED: 11:00AM


Wayne Clement, President
Ch'inli Navajo School Board