SY 19-20 Climate & Culture Staff Survey

run on 09/16/2019



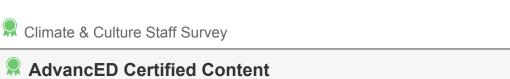


SURVEYS SY 19-20 Climate & Culture Staff Survey run on 09/16/2019

R Climate & Culture Staff Surv	еу	1 survey(s) 63 respo	onse(s)
Report Filters			
School: N/A	Ethnicity : N/A	Term: N/A	
Gender: N/A	Role: N/A	Tag: N/A	
Race: N/A	Experience: N/A		

surveys SY 19-20 Climate & Culture Staff Survey

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Demographics

Number of Responses | Percentages of Total Responses

1. Gender		
	Male	26 42%
	Female	36 58%
		62 respondents
2. Race		
	American Indian or Alaska Native	59 94%
	Native Hawaiian or Other Pacific Islander	1 2%
	White	3 5%
		63 respondents
3. Ethnicity		
	Hispanic	1 2%
	Not Hispanic or Latino	58 98%
		59 respondents
4. Role		

1 survey(s) 63 response(s)

	Support Staff		58 92%
	Administrator	5 8% 63 respondents	
5. Experier	nce		
	Less than 1 year	3 5%	
	1-3 years	20 32%	
	4-10 years	20 32%	
	11-20 years	9 14%	
	More than 20 years	11 17%	
6. Term		63 respondents	
	This is my 1st year	13 21%	
	2 years	20 32%	
	3 years	5 8%	
	4 years or more	25 40% 63 respondents	

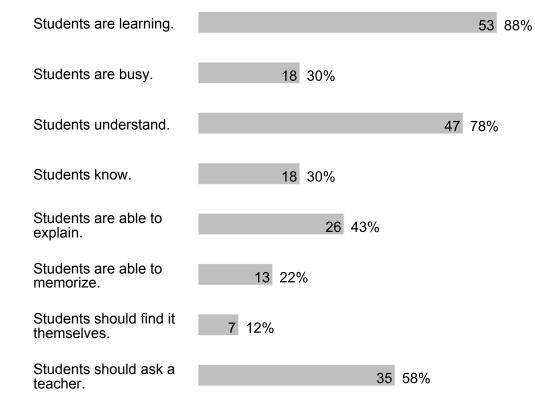
Climate & Culture Staff Survey

1 survey(s) 63 response(s)

Representation Advanced Certified Content

C. Climate and Culture Questions

1. Which four of the following words or phrases best describe, in general, the expectations for students at your school?



Students are expected to be good at everything.	12 20%
Students are expected to be good at some things.	11 18%
	60 respondents

2. Which four of the following words or phrases best describe how you feel, in general, when trying to complete your responsibilities while at work?

Rushed	21 35%
Patient	26 43%
Hectic	16 27%
Calm	28 47%
Hurried	24 40%
Deliberate	5 8%
Pressured	26 43%
Never enough time	30 50%
Usually enough time	31 52%
Relaxed	18 30%
Tense	15 25%

60 respondents

3. Which four of the following words or phrases best describe, in general, what you think of your colleagues?

Real	15 25%
Honest	22 37%
Fun	21 35%
Interesting	30 50%
Permissive	5 8%
Inconsistent	6 10%
Consistent	21 35%
Caring	28 47%
Active	31 52%
Lazy	10 17%
Curious	10 17%
Uninterested	8 13%
Mean	10 17%

Fake	2 3%
Unfair	13 22%
Untrustworthy	8 13% 60 respondents
4. Which four of the following words be staff at your school?	est describe, in general, the interactions you have with other
Important	15 25%
Brief	15 25%
Trusting	16 27%
Respectful	39 65%
Supportive	38 63%
Helpful	35 58%
Useless	8 13%
Collaborative	20 33%
Isolating	13 22%
Empowering	9 15%

Rejecting	12 20%	
Distant	20	33%
	60 respondents	
Which four of the following words de	scribe in general	the physical spa

5. Which four of the following words describe, in general, the physical spaces in which you spend most of your time at work?

Bright	22 37%
Unique	20 33%
Stressful	14 23%
Flexible	40 67%
Inviting	22 37%
Plain	9 15%
Chaotic	6 10%
Stable	18 30%
Comfortable	29 48%
Open	45 75%
Closed	11 18%

Neglected	4 7%
	60 respondents
6. Which four of the following words be	est describe, in general, how you feel while at work?
Нарру	23 38%

Angry	5 8%
Challenged	31 52%
Bored	4 7%
Interested	26 43%
Afraid	6 10%
Appreciated	23 38%
Pressured	16 27%
Encouraged	30 50%
Confused	13 22%
Excited	27 45%
Lonely	2 3%

Supported		27 45%
Tired	7 12%	
	60 respondents	